

Safety Plan Form

Name: Yasser Amer

Establishment: Untitled.

Address: 10 Whitaker St. Suite D, 31401 Savannah, GA.

Date: 5/29/2025

1. Identification of days and hours of operation:

Monday: Closed

Tuesday: Closed

Wednesday: 5 PM – 1 AM

Thursday: 5 PM – 1 AM

Friday 5 PM – 2 AM

Saturday: 5 PM – 2 AM

Sunday: 5 PM – 1 AM

2. Specific measures and procedures to address crowd management, both within and outside the premises.

- External Crowd Control Measures

- Licensed Security Guard: A clearly identifiable uniformed security guard will be stationed at the entrance Wednesday through Sunday from 10 PM until 30 minutes after closing each day. This individual will hold a valid Georgia security guard license or equivalent certification from a state-approved training program. Prior to hiring, the security personnel will undergo a thorough background check and character fitness evaluation. At their station they will be responsible for verifying patrons' ID's, crowd control, and the general safety of those trying to enter or leave the establishment. The business will also at 10 PM only grant patrons aged 21 years of age and older entry with valid identification to help promote a safer environment.
- Capacity Monitoring: The security guard will coordinate with indoor staff to monitor building occupancy in real time, ensuring compliance with fire and safety regulations. No patron will be allowed entry once capacity is reached.
- Noise and Loitering Prevention: Currently, there are no "No Loitering" signs posted. However, we are open to implementing them should it be recommended by the relevant authorities.

- Internal Crowd Control Measures
 - Leadership Team Oversight: The interior of the establishment will be actively monitored by trained members of the leadership team. These team members will circulate the floor to observe patron behavior, provide customer service, and de-escalate potential issues and ask anyone who is under 21 and entered before 10PM to kindly leave the premises.
 - Communication Protocol: All staff will be equipped with two-way radios. Specific code words, pre-established during staff training, will be used to discreetly request assistance from the security guard for varying levels of disturbance or safety concerns.
 - Incident Response: In the event of an unruly patron or emergent situation, the security guard will be immediately notified via radio. The guard will follow de-escalation protocols, and, if necessary, coordinate with local law enforcement.
 - Staff Training: All front-of-house staff will be trained in basic conflict resolution, emergency evacuation procedures, and the establishment's internal code word system. Refresher sessions will be conducted quarterly.
 - Surveillance and Security Cameras: (Following the full recommendation of our professional security camera installer, 10 high-resolution 4K cameras have been installed and tested. Of these, 9 are positioned throughout the interior of the premises, and one external turret camera is mounted on an extended arm for exterior surveillance. Footage is stored on triple 8TB memory drives storing 30 days of footage and access to the footage is limited to the two owners of the establishment:
Mark Acasio: (912) 659-2019
Yasser Amer: (912) 272-6158)

This comprehensive approach will ensure that both indoor and outdoor spaces are managed proactively to promote a safe, compliant, and positive guest experience.

3. Identification of any parking areas either owned or controlled by the licensee.

- **Parking Information:** The lease does not own, control, or grant any designated parking areas; however, street parking and public parking garages are available nearby and within walking distance, all patrons will have to use public parking.

4. Means of controlling access to the premises and parking areas.

- There will be one entrance and exit located on East Bay Lane; this will be monitored from 10 PM till 30 minutes after close Wednesday to Sunday in order to regulate access to the establishment. The leadership team and front-of-house staff will monitor any patrons before this time. A live headcount will be kept at all times to ensure compliance with the occupancy limits established by the City of Savannah Fire Department. There will be one emergency exit door located inside the establishment that leads to a stairwell with another emergency exit. Both doors will be locked from the outside to prevent patrons from bypassing our security. The establishment currently does not have any parking areas to control.

5. Security Staffing.

To ensure a safe and orderly environment for both patrons and staff, we have established the following security staffing procedures:

- **Regular Security Coverage:** Security personnel will be scheduled Wednesday through Sunday, from 10:00 PM until 30 minutes after closing. Their responsibilities will include ID verification, crowd control, and general safety and monitoring throughout the premises.
- **Enhanced Coverage for High-Traffic Periods:** On busy weekends and holidays, we will supplement our regular security team by hiring one off-duty police officer. This officer will work in tandem with our existing personnel to provide added enforcement and visibility. The off-duty officer will remain on-site until the majority of patrons have safely vacated the premises, helping to deter disturbances and ensure a smooth and secure closing process.
- **Coordination & Communication:** The off-duty officer and security staff will be integrated into our internal communication system, including the use of two-way radios and code protocols, to ensure coordinated responses to any incidents.

6. Specific measures and procedures to combat underage consumption of alcoholic beverages.

To ensure strict adherence to Georgia state alcohol laws and prevent underage drinking, the following procedures will be implemented and enforced:

- ID Verification by certified security personnel (10:00 PM – Closing): From 10:00 PM until closing time, all patrons will be required to present a valid government-issued identification upon entry. Security personnel stationed at the entrance will be responsible for verifying age and denying entry to any individual under 21 or without valid ID. Furthermore, we will require bartenders and/or servers to err on the side of caution if a guest appears younger and thus verify identification. This will ensure front-of house staff remain vigilant and safe of anyone who may be underage inside the establishment.
- Server & Bartender Responsibility (5:00 PM – 10:00 PM): Prior to 10:00 PM, between the hours of 5:00 PM through 10:00 PM, all servers and bartenders will be individually responsible for verifying the age of patrons before serving any alcoholic beverages. They will be trained to recognize valid forms of identification and spot potential fake IDs.
- Staff Training: All staff involved in the sale or service of alcohol will complete the City of Savannah alcohol awareness training program at <https://www.savannahga.gov/3807/Server-Training-Permit-Assessment>. This will provide benefits to all front of house staff ensuring compliance with best practices in ID verification, refusal of service, and intervention techniques.
- Age Identification Policy: From 5:00 PM to 10:00 PM, guests under the age of 21 are permitted inside the establishment for food and non-alcoholic beverages. During this time, all patrons requesting to order an alcoholic beverage will have their age verified by presenting a valid form of identification to our trained front-of-house service personnel. All front-of-house staff will be certified and remain current with the City of Savannah alcohol awareness training program at <https://www.savannahga.gov/3807/Server-Training-Permit-Assessment>. This ensures safe alcohol handling practices are maintained for the purpose of promoting a safe environment for all. From 10 PM and onwards, only individuals aged 21 and over may enter the establishment, in which identification will be verified by security personnel.

7. Specific measures and procedures to combat the risk of fire.

- Fire Risk Mitigation: The premises are equipped with fire-rated walls, 3 visible and up-to-date fire extinguishers, and a city-approved automatic fire suppression sprinkler system spanning through the entirety of the business and verified and approved by the fire department. All staff members will complete the following, or equivalent, certified Fire Safety Training Program as part of their onboarding process located at this website:
<https://www.firstresponsecpr.com/our-courses/fire-safety>.

8. Discussion of matters related to managing emergencies, including fire, evacuation tactics, assignment of specific emergency management duties to personnel, coordination with public safety officers and emergency medical matters.

- An evacuation plan is in place, and emergency supplies are readily available. Staff will be trained on evacuation routes and emergency procedures during their onboarding period.
- Fire alarms and security systems are directly linked to both the Fire and Police Departments. In the event of an emergency (whether safety or medical), a member of the leadership team on duty will call 911 if he/she deems appropriate. Following this they will follow their training protocol to usher guests and/or staff to safety. These safety locations will be identified and understood by all staff on duty.
- In the event of a medical emergency we will:
 - Ensure the scene is safe and make sure there is no immediate danger.
 - Provide first aid while waiting for emergency responders.
 - Gather information and be ready to share details with emergency responders: (What happened, Time of incident, Medical conditions or allergies, Any care already given)
 - Clear a path for responders by unlocking doors, direct people out of the way, and make it easy for paramedics to access the individual.

9. Where applicable, discussion of measures the licensee will undertake to visibly distinguish between patrons under and over the age of 21.

- The business will not take any measures to visibly distinguish patrons who are older or younger than 21. Before 10 PM, all patrons will be allowed to enter the business. At 10 PM, age verification measures will take place at the entrance to prevent anyone under the age of 21 from entering and patrons under 21 will be allowed to finish their meals before being asked to leave the premises.