



**JANITORIAL WESTSIDE  
EVENT NO. 7225**

**SECTION II  
SCOPE OF WORK**

- 2.0 Broad Description of Project:** The purpose of this event is to receive proposals from qualified contractors for complete professional janitorial services at several City facilities. Electronic submissions will not be accepted for this proposal.

The service provider must be reputable, experienced, and capable of providing superior cleaning services for City-owned facilities. The intent in soliciting proposals is to obtain a timely, consistent, and cost effective contract from one contractor to ensure clean and safe facilities for employees, citizens, and visitors doing business with the City.

A pre-proposal conference has not been scheduled.

**2.1 Scope of Services**

- 2.1.1 The awarded firm shall be required to provide and/or furnish required materials, equipment, transportation, machinery, supplies, tools, incidentals, labor, and supervision necessary to perform complete janitorial services for designated City buildings, except as otherwise specified. The supplies and materials shall be of a good commercial quality, environmentally friendly whenever possible, suitable for the purpose intended, and shall deliver results necessary to provide the high standards of cleanliness required under this contract. The contractor shall not use any material that the City determines unsuitable for the purpose or harmful to the surface to which applied.
- 2.1.2 The required services will include, but not be limited to, cleaning, dusting, mopping, vacuuming, disinfecting, and deodorizing.
- 2.1.3 Disposable paper supplies, such as paper towels and toilet paper shall be supplied by the City of Savannah. Additionally, soaps, deodorizers, and trash can liners shall be supplied by the City.
- 2.1.4 The proposer shall be responsible for providing all other necessary supplies and shall submit with the proposal a list of all chemicals/supplies that are to be used and furnished by the proposer under this contract. These supplies shall include all cleaning agents, window cleaner, detergents, floor cleaner, disinfectants, and any other cleaning products that will be used to perform the work under this contract. All cleaning supplies shall be supplied by the contractor and shall be quality products, recognized, and acceptable brands for commercial use. Unsatisfactory or substandard supplies will not be allowed. The name of the product, the manufacturer, and intended use shall be provided in the proposal. Additionally, Material Safety Data Sheet information shall be provided for all proposed chemicals.
- 2.1.5 The proposer shall supply all necessary equipment and tools to perform all work under this contract, including brooms, dustpans, mops, buckets, gloves, wiping clothes and sponges, squeegees, scrapers, and ladders. All necessary cleaning equipment, including power driven floor scrubbing machines,

waxing polishing machines, and industrial type vacuum cleaners needed for the performance of the work specified shall be furnished by the successful contractor. Such equipment shall be of the size and type customarily used for work of this kind.

- 2.1.6 Equipment and electrical cords shall be in good condition and be safe to use. Equipment failure will not constitute an acceptable reason for failure to provide services.
- 2.1.7 The proposer shall submit a list of all power driven equipment, including but not limited to vacuums, indicating description, manufacturer, and age that will be used in the proposal. **Attachment 2** shall be included with the proposal to be considered further. The title for all equipment, materials, or machines of any kind or nature furnished and used by the contractor must remain in the contractor's name and such equipment or materials of any kind or nature must be removed promptly from the area specified in this proposal upon the termination of this contract.
- 2.1.8 The City will provide water and electricity to allow the contractor to perform these services. A designated storage closet will be provided in each building for janitorial supplies. Storage closets shall be organized and kept in a neat condition. Cleaning products and supplies shall be stored in the designated area and shall not be left in other areas such as offices or common areas. Flammable chemicals shall be placed in designated cabinets for flammable materials.

**2.2 Proposal Format:** Proposals shall be submitted in the following format and include the following information.

- a) Cover letter stating the intent of the proposer for this event. Cover letter must include acknowledgement of all addenda issued for this proposal. If addenda are not acknowledged in the cover letter, proposals will not be considered further.
- b) Introduction and history of firm including statements of qualifications, capabilities, and experience.
- c) Method of approach.
- d) Fee Proposals shall be submitted in a separate, sealed envelope, per instructions in Section III and signed by a responsible party. No pricing shall be submitted anywhere else in the proposal.
- e) Proposed Schedule of Disadvantaged Business Enterprise (DBE) Participation and Non-Discrimination Statement.
- f) References with contact information of customers of similar size and scope.
- g) Cleaning industry certification.
- h) Other submittals as stated.

**2.3 Basis of Award:** Proposals will be evaluated according to the following criteria and weight:

- a) Proposer's qualifications and experience, including certifications *(30 points)*
- b) Methodology (project/service approach) *(30 points)*
- c) Fees *(20 points)*
- d) References *(10 points)*
- e) Local vendor participation *(5 points)*
- f) LDBE participation *(5 points)*

Proposals shall be evaluated and scored by a selection committee. The selection committee may, at its option, request interviews with any and all proposers to gather additional information to be used in the evaluation process. Interviews may or may not be held on the premises of the City of Savannah. Any costs such as travel or preparation associated with the interview process will be borne solely by the proposers.

At the discretion of the selection committee, proposals deemed to be among the highest scored may be placed on a shortlist. Only the most qualified proposals shall have their fees opened and considered.

The City reserves the right to request a best and final offer (BFO) and to re-score evaluations based on the best and final offer. Proposers may be required to provide clarification of their proposal as part of the BFO

response.

**2.4 Copies:** One unbound, printed and signed original, six identical, printed copies, and one electronic copy on a flash drive of the proposal and supporting documents must be submitted in response to the RFP. All responses must relate to the specifications as outlined.

**2.5 Local Vendor Definition:** A bidder or business shall be considered a local vendor if it meets all of the following requirements:

- a) The bidder or business must operate and maintain a regular place of business with a physical address within the corporate limits of the City, and
- b) The bidder or business must at the time of bid or quotation submission, have a current city business tax certificate issued by the City for at least one year prior to the issuance of the requested competitive quote, bid, or proposal by the City (a post office box or temporary office shall not be considered a place of business), and
- c) The bidder or business performs quantifiable services in the ordinary course and scope of its business with the skills, qualifications, and expertise necessary to execute its contractual obligations to the City.

**2.6 Local Disadvantaged Business Enterprise Goals**

The City of Savannah desires that this project have the strongest possible participation of Local Disadvantaged Business Enterprises (LDBEs). LDBE firms must have a current certification with the Georgia Department of Transportation (GDOT) or an approved certifying agency. Proposers should embrace this goal and demonstrate meaningful LDBE participation in the project as follows:

- A. Prime Contractor Level LDBE Participation – Meaningful LDBE participation may take the form of a teaming agreement, partnership, mentor-protégé relationship, joint venture, or similar relationship wherein the LDBE partner shares in a significant portion of management responsibility and profit-making potential. The proposer shall:
  - a. Provide names of LDBE firms that are part of prime contractor bid team.
  - b. Provide a copy of teaming, joint venture or other equivalent agreement(s) between parties on prime contractor bid team setting forth roles and responsibilities and profit-sharing arrangements.
  - c. Describe roles and responsibilities of each company and its employees.
  - d. Provide anticipated percentage of LDBE participation for each participant on the team.
  - e. Provide letter of commitment from lead firm, addressed to the City of Savannah, regarding association with each participant on the prime contractor level team.
  - f. Provide letters of commitment from each LDBE firm, addressed to the City of Savannah regarding association with lead firm.
- B. Sub-Contractor Level LDBE Participation – The proposer shall provide a written plan for how it will ensure that LDBE firms have the maximum possible opportunity to participate in prime and second tier sub-contracts that will be available in the completion of this project.
  - a. The plan should include the proposer’s best estimate of the percentage of LDBE participation (based on subcontract values) it expects to be able to achieve in this project from subcontractors.
  - b. The plan shall include estimated dollar amounts of subcontract values that are used to estimate an overall proposal from the proposer.

Points will be allocated based on each respondent’s proposed LDBE goal, with the maximum points of five (5) being awarded to the respondent who submits the highest proposed LDBE goal. Points will be allocated to each respondent by using the following mathematical calculation:

$$\frac{\text{Respondent's Proposed LDBE Goal}}{\text{Highest Proposed LDBE Goal}} \times 5 = \text{Weighted Score}$$

No proposals will be deemed non-responsive due to this factor.

- 2.7 Qualifications:** Each proposer shall submit a summary of their qualifications and experience and provide a detailed description of qualifications. Additional information such as agency brochures, resumes, certifications, etc. may be submitted as appropriate.
- 2.8 Methodology**
- 2.8.1 The proposal shall include a strategy for complete janitorial services with a detailed description of the approach and methodology to be used to accomplish the scope of work of this RFP. The methodology section should include an implementation plan that describes in detail how the firm manages projects of this type, detailed project schedule including a work plan, staffing numbers, duration of daily cleaning, overall anticipated completion time, and specific tasks that will be required.
- 2.8.2 Proposers are encouraged to provide additional innovative and creative approaches for providing the service that will maximize efficient, cost-effective operation, or increased performance capabilities. Additionally, **Attachment 5** shall be completed and submitted with the proposal to be further considered.
- 2.8.3 Proposals shall include a work schedule for weekly services for all facilities. The schedule shall include the number of employees and supervisors for each building along with the labor-hours to perform the required work for each building. The proposal shall also include the method by which all employees will be trained.
- 2.9 Schedule:** Each proposer shall submit a proposed time schedule for the project.
- 2.10 Fees:** Proposer shall submit fees based on the detailed listing in Section 3 of the RFP. Fees are to be submitted in a separate, sealed envelope. Fees shall not be submitted anywhere in the proposal except in a separate, sealed envelope. Proposals that show fees listed in the body of the proposal may be disqualified.
- 2.11 Acknowledgement of Addenda:** Vendor is responsible for determining and acknowledging any addenda issued in connection with this RFP. Addenda must be acknowledged in order for proposals to be considered.
- 2.12 Protection and Damages:** The contractor shall ensure that all work will be done in a safe manner to prevent injury and damages to City employees, contractor's employees, the general public, and site facilities. The contractor shall have experience cleaning historic buildings.
- 2.12.1 Facilities damaged due to vandalism which are linked to any unsecured entryway due to the negligence of the contractor will be repaired or replaced at the contractor's expense.
- 2.12.2 The successful contractor shall, without additional expense to the City, be responsible for all damages to persons or property that occur as a result of the contractor's fault or negligence in connection with the execution of the work, and shall be responsible for the proper care and protection of work performed. Breakage or loss of office equipment or other property, including that of City employees, which may occur in or about a building as a result of the contractor's employee, shall be repaired or replaced at the contractor's expense.
- 2.12.3 The successful contractor shall take all precautions necessary for the protection against injury of all persons engaged at the site in the performance of the work including City employees who are present during the work. The contractor shall observe all pertinent safety practice and shall comply with all OSHA regulations.
- 2.13 Cleaning Industry Certification**

The contractor shall provide proof of any nationally recognized cleaning industry certification such as Cleaning Industry Management Standard (CIMS), Institute of Inspection Cleaning and Restoration Certification (IICRC), International Janitorial Cleaning Services Association (IJCSA), or Cleaning Industry Training Standards (CITS).

#### **2.14 Recycling and Sustainability Initiative**

This initiative aims to reduce City Government's environmental footprint by using research, education, and implementation to conserve natural and financial resources in City operations.

The contractor shall abide by the City's recycling policy. All trash designated as recyclable shall be placed in the proper containers. Regular trash and recyclable trash shall not be mixed. The contractor shall empty the contents of the blue deskside recycling bins and the larger community bins located in printer rooms and kitchens into the yellow top roll carts in each building. Custodial staff shall not put the recycling trash into plastic bags or use liners in the blue recycling bins. All recycling should be loose in the yellow top bins. Regular trash shall be bagged and taken to a designated garbage dumpster located outside, but within close proximity to each facility.

- 2.14.1 The contractor shall, wherever possible, use environmentally preferable cleaning agents that have a lesser or reduced effect on human health and the environment when compared with competing products that serve the same purpose.
- 2.14.2 The contractor shall use green cleaning products and processes. Green cleaning is a planned and organized approach to cleaning, specifically designed to protect building occupant and worker health, while at the same time reducing environmental impacts. A list of green cleaning product attributes is found in Attachment 4 for consideration.
- 2.14.3 The contractor shall limit waste of supplies and resources while performing janitorial services and shall ensure that any chemicals shall be disposed of using proper disposal methods.

#### **2.15 Contractor Performance**

- 2.15.1 Minor problems require correction during the next day's normal clean up. Examples of minor problems include, but are not limited to, a trash can not emptied, a small area not vacuumed, empty toilet paper in one stall, etc.
- 2.15.2 Major problems require immediate attention, and shall be responded to and corrected within two hours of notification. Examples of major problems include, but are not limited to, not stocking sufficient paper products in large areas, offices not cleaned, trash not removed, or spills not cleaned up. Each designated building steward shall have the authority to classify a complaint as major or minor. Corrections to major and/or minor problems shall be at no additional cost to the City.
- 2.15.3 Each proposal shall provide emergency contact information for notification of major problems or emergency situations where immediate attention is required.
- 2.15.4 Failure by the contractor to respond to specific complaints as stated above, as well as preventing continuing occurrences of such complaints, may result in deductions of invoiced payments or termination of this contract agreement. Proof of performance and adherence to specifications shall be the responsibility of the contractor.
- 2.15.5 In the event the contractor fails to perform any of the obligations required of the contractor or to provide the required custodial maintenance services in a good workmanlike manner, the City of Savannah may suspend payment to the contractor and also reserve the right to terminate the contract at any time due to poor performance.
- 2.15.6 When legitimate complaints of unsatisfactory services are received from a City representative regarding a building, a formal written complaint will be issued to the vendor. The formal written

complaint will detail the non-compliance issues to be addressed. The vendor shall correct the issues detailed within the written complaint within 24 hours. Any written complaint that is not resolved within 24 hours may result in a 15% penalty being assessed. The 15% penalty shall apply to the monthly amount for services charged for the building issuing the complaint.

## **2.16 Frequency and Hours of Operation**

- 2.16.1 Frequency and hours of operation vary by building. Janitorial services for most administrative offices shall be provided five days per week in the evening, Monday through Friday, excluding City recognized holidays unless otherwise stated herein. City-recognized holidays are posted on the City's web page. It is expected that the awarded contractor shall make itself aware of all City holidays. Consideration may be given for janitorial coverage during normal business hours if permitted. The contractor shall in no way interfere with the normal work of City employees. Exceptions to the daily cleaning schedule may include conference rooms, training rooms, or Council chambers that are not used on a daily basis. It will be the responsibility of the supervisor to determine the frequency of cleaning for those rooms by conducting a daily walk-through of those areas. The rooms will be cleaned promptly after each use. Council chambers shall be thoroughly cleaned prior to each Council meeting.
- 2.16.2 The City's hours of operation are 8:00 a.m. – 5:00 p.m. for most administrative offices. All administrative office cleaning shall take place after normal business hours unless otherwise approved or noted herein. Weekly vacuuming and dusting shall be coordinated with City staff.
- 2.16.3 Community center hours and frequency of service vary by center and are outlined in section 2.22. The names and contact information for City representatives will be made available after the award of the contract. Several centers offer after-school care. Janitorial services may be allowed at the centers during morning hours and should be coordinated with each center to determine the best times for cleaning. Occasionally, gymnasium janitorial services will be required on Saturdays.
- 2.16.4 Non-office areas may be cleaned during normal business hours at the discretion of the building representative. At no time shall janitorial services disrupt normal operations at any facility. Services shall be the least obtrusive possible.

## **2.17 Personnel**

Personnel employed by the contractor shall be competent, sober and drug-free, trustworthy, and properly trained for the work requirements of this contract and shall be mentally and physically capable of performing required work. Any personnel showing up for work that is unfit for duty shall be immediately dismissed from the work site and not allowed re-entry to City-owned facilities. All personnel shall be respectful to City employees and the general public visiting City facilities. No person shall be employed for this work who is found to be incompetent, disorderly, troublesome, under the influence of alcohol or drugs, and who fails or otherwise refuses to perform the required work properly and acceptably. Personnel are subject to surveillance equipment and cameras both inside and outside of City facilities. Only those personnel employed by the contractor shall be allowed in buildings. Guests and children shall not be allowed.

- 2.17.1 **Background Check:** The contractor's employees who work in buildings owned by the City shall be required to have a background check completed. Personnel with negative remarks on a background check are not allowed to work on City property. Employees must submit to background checks to include national criminal, credit, and sex offender databases. All background checks shall be conducted by Savannah Police Department, 602 East Lathrop, Savannah, Georgia, 31415 or other agency licensed to complete background checks in the state of Georgia. The background check shall be reviewed by the contractor prior to work commencement. All employees shall be held to the City of Savannah background check standards as outlined in Attachment 1 – City Background Standards for Custodial Services. The cost of background checks will be the responsibility of the contractor.
- 2.17.2 **Subcontracting:** The selected contractor shall not subcontract with any person, directly or indirectly, for any services that fall within the scope of this event.

- 2.17.3 **Drug Screening:** The contractor's employees must pass a five panel NIDA drug screening prior to working on City property. If any employee has a confirmed positive test result, that employee will not be permitted to work on City property. The contractor must provide drug test results and background screening documents within 24 hours of a request made by the City.
- 2.17.4 **Identification and Uniforms:** All personnel shall wear uniforms furnished by the contractor at all times while performing work under this contract. Personnel must be neat in appearance and shall wear an identification badge that clearly shows the employee name and the contractor's name. Proper attire such as long pants and slip-resistant, closed toe and heeled shoes shall be worn for proper safety.
- 2.17.5 **Prohibited Items**  
The contractor's employees shall be prohibited in the use or possession of the following items while working on City premises: Guns, knives, other weapons, alcohol and/or controlled substances. The contractor's employees shall not be under the influence of alcohol or illegal drugs. Any employee violating this policy shall be removed immediately from City facilities and not allowed to work under this contract.
- 2.17.6 **Supervision:** The contractor shall provide a supervisor who shall be present at all times during contract operations, and who shall be responsible for both conduct and workmanship. The supervisor shall ensure that all personnel are properly trained for all required tasks. The supervisor shall provide quality control by walking through each area upon work completion to ensure all required areas have been satisfactorily cleaned and meet or exceed the contract requirements.

## **2.18 City Property and Personal Property of City Employees**

The contractor shall direct their employees against the unauthorized reading and disclosing of materials and documents available in the facilities of the City and against unauthorized use of City and personal property such as telephones, copy machines, computers, etc. The contractor's employees shall not disturb papers on desks, tables, or cabinets, and shall not open desk drawers or cabinets and shall not sit at employees' desks.

## **2.19 Keys**

Upon award of the contract, essential keys, key fobs, and/or entry cards will be issued for all facilities or checked in and out from security. The contractor must sign for all keys issued to the contractor. If the contractor loses any keys, it will be charged for replacements and/or rekeying of locks as determined by the City. The contractor shall promptly return all issued keys at the termination of the contract. The contractor or its staff shall not make copies of any keys, key fobs, and/or entry cards.

## **2.20 Wages of Contractor's Employees**

The contractor shall pay no less than minimum wage to any employee working on City property and shall comply with all applicable labor laws and requirements of the state of Georgia. The contractor must provide certified payroll documents within 24 hours of a request made by the City.

## **2.21 Financial Capacity**

The awarded contractor shall have the financial capacity to manage this contract, including the purchase of supplies and equipment, insurance, and the timely payment of all personnel hired to work under this contract. The proposer shall provide documentation to substantiate the firm's financial capacity by proof of funds, bank statements, letter from bank, letter of credit, etc. The proof of financial capacity is a requirement of this proposal and shall be submitted in order to be considered further.

## **2.22 Payment**

Invoices shall not be processed before the end of the month for which cleaning services are rendered. Proposers must be able to meet payroll before the payment of invoices is issued.

## **2.23 Facilities to be Serviced**

The following facilities shall be serviced under this contract:

- 2.23.1 Mary Flournoy Golden Age Center – 1001 West 39th Street  
Operating hours: Varied. Must coordinate with center supervisor  
Approximate square footage: 6,000 SF  
Service frequency: Daily (Monday-Friday)
- 2.23.2 Tremont Park Community Center – 2015 Paige Avenue  
Operating hours: Varied. Must coordinate with center supervisor  
Approximate square footage: 3,000 SF  
Service frequency: Monday, Wednesday, Friday
- 2.23.3 Tompkins Center – 2321 Ogeechee Road  
Operating hours: Varied. Must coordinate with center supervisor  
Approximate square footage: 8,300 SF  
Service frequency: Daily (Monday-Friday)
- 2.23.4 Facilities Maintenance and Operations – 5 Interchange Court  
Operating hours: 8:00 a.m.-5:00 p.m.  
Approximate square footage: 1,950 SF  
Service frequency: Monday, Wednesday, Friday  
Note: Front office area only and all restrooms
- 2.23.5 Code Compliance Building – 1700 Drayton Street  
Operating hours: 8:15 a.m. – 5 p.m.  
Approximate square footage: 8,600 SF  
Service frequency: Daily (Monday-Friday)
- 2.23.6 Liberty Community Center – 1401 Mills B. Lane Boulevard  
Operating hours: Varied. Must coordinate with center supervisor  
Approximate square footage: 10,800 SF  
Service frequency: Daily (Monday-Friday)
- 2.23.7 Tatemville Community Center – 333 Coleman Street  
Operating hours: Varied. Must coordinate with center supervisor  
Approximate square footage: 4,600 SF  
Service frequency: Daily (Monday-Friday)

The City reserves the right to add or remove buildings from this contract as necessary. If buildings are removed from this contract, the contractor is expected to adjust the monthly invoice based on the fee proposal price. Additionally, if buildings are added to the contract, the price per square foot as indicated in Section III on the fee proposal page would be used to determine the monthly cost for cleaning. Square footages listed in this section are estimates only. Proposers are encouraged to verify the actual square footage of each building, number of rooms, and type of flooring, etc. Proposers must provide square foot prices for floor care and janitorial services.

Proposers must submit, as part of a proposal, a staff plan for each facility. The City reserves the right to determine adequacy of proposers' staff plans at its sole discretion.

## **2.24 Cleaning Tasks**

The following are minimum tasks required for this contract:

### **2.24.1 Daily Services**

- Clean and disinfect all restroom facilities, including all sinks, basins, urinals, and commodes.
- Replenish all paper products, soaps, and trash liners.
- Clean and disinfect all partitions, restroom walls, door and stall handles, and fixtures.



- Clean and polish all mirrors.
- Clean and disinfect all countertops and tables in breakrooms/kitchen areas and wipe down chairs.
- Clean and clear all drains.
- Clean inside and outside of all microwave units.
- Clean outside of all refrigerators, coffee machines, and other appliances.
- Clean and disinfect all drinking fountains.
- Sweep and clear debris at all landings and hallways.
- Empty all garbage and trash receptacles and replace liners.
- Properly dispose of recyclable materials.
- Remove all garbage and trash from premises.
- Dust mop all hard surface floors with treated dust mop.
- Damp mop all hard surfaces to remove stains and spills as necessary.
- Damp mop or wet mop floors when necessary due to inclement weather.
- Wet mop and disinfect all restroom and kitchen floors in all buildings.
- Vacuum all carpeted areas, excluding locked areas.
- Vacuum floor mats and wipe walls behind trash containers
- Spot clean carpet as needed.
- Sweep and/or vacuum all stairs.
- Wipe down the interior of elevators.

#### 2.24.2 Weekly Services

- Wet mop all hard surface floors thoroughly, including the removal of dirt along baseboards and corners.
- Clean all door fronts and handles.
- Clean all light switches.
- Dust all blinds, windowsill, doorframes, shelves, furniture, and picture frames in all public areas using a streak-free product intended for the surface being cleaned.
- Dust file cabinets, counters, partitions, conference tables, and desk tops provided no papers are on them. Use a streak-free product intended for the surface being cleaned.
- Clean and disinfect all telephones.
- Dust railing around rotunda and stairwells.
- Wash and clean all glass surfaces including partitions, doors, and interior windows.
- Clean outside stairs and entrances to buildings.

#### 2.24.3 Monthly Services

- Clean all air returns and vents.
- Clean all baseboards.
- Dust all corners and ceiling fans
- Vacuum all fabric covered furniture.
- Wipe clean plastic and leather furniture.
- Clean and dust all hall and lobby walls.

#### 2.24.4 Quarterly Services

- Scrub, strip, and wax all tile floors according to manufacturer requirements. This includes all floor areas including corners and along baseboards that may not be serviced by mechanical or electrical scrubbers and strippers.
- Shampoo carpeted areas.
- Defrost and clean refrigerators
- Clean all ceiling light panels/light coverings and remove insects or any debris.

## 2.25 Restroom Cleaning Requirement Standards

- 2.25.1 Clean and Disinfect Toilets and Urinals: Completely clean and disinfect all exposed surfaces of the toilets and urinals. A non-abrasive cleaner shall be used on the exposed hardware. The cleaning includes the drying and polishing of all exposed hardware. All foreign material shall be removed from the urinal drain trap. A special set of sponges, cloths, scouring pads and brushes shall be maintained and used only for cleaning the urinals and toilets and may not be used for cleaning other surfaces. Remove scale, scum, mineral deposits, rust stains, etc., from the interior of toilet bowls and urinals. After cleaning, the toilet seat must be completely dried and placed in an upright position. All fixtures shall present a clean, bright shiny appearance and shall be free of all streaks, spots, stains, rings, foreign material, etc., including the metal hardware. Stopped-up toilets shall be plunged free of obstructions. Only if obstructions cannot be dislodged completely shall it be reported along with other inoperable or broken fixtures. Urinal cakes and deodorant blocks shall not be used.
- 2.25.2 Paper Products Dispensers: Replenish all paper towel dispensers to their maximum level when stock is down to 40%, but do not overfill. Dispensers shall be refilled with the proper product for that dispenser. Replenish toilet paper by placing the product in the dispenser. Replace consumed rolls and partial rolls, which appear to be down to the last 10-15%. Toilet seat cover dispensers shall be filled with a new package when empty or when less than 10-15% of the sheets remain in the package. The dispenser interior, exterior and adjacent surfaces shall be wiped with a sanitizer to remove fingerprints and smudges when filling. The dispensers shall be checked for proper operation after filling and inoperable devices shall be reported daily to the designated City representative. Feminine products disposal containers shall have a waxed paper or plastic liner or similar-type product at all times, to be replaced daily or when they have been used. Partial rolls of toilet tissue shall remain in the restrooms to prevent waste.
- 2.25.3 Soap Dispensers: Soap dispensers shall be filled to within two inches of the top with foam or liquid soap when there is 15% of product left. Soapbox cartridges shall be replaced prior to becoming empty. The dispensers and adjacent surfaces shall be wiped with a germicidal detergent to remove fingerprints and smudges. The device shall be checked after filling for proper operation, and inoperable devices shall be reported daily. The wall and floor area under soap dispensers shall be cleaned of all soap residues.
- 2.25.4 Trash Receptacles: All waste receptacles and feminine product receptacles shall be emptied. Emptying includes removing the liner and disposing of it. The inside, outside, and housing of the receptacles shall be cleaned with a germicidal cleaner.
- 2.25.5 Counter Tops and Sinks: Completely clean and disinfect all exposed surfaces of the sink. A non-abrasive cleaner shall be used on the exposed hardware. The cleaning includes the drying and polishing of all exposed hardware. After cleaning, the fixture shall present a clean, bright and shiny appearance and shall be free of all visible soil, streaks, oily smudges, residue of cleaning agents, etc. All metal hardware, such as faucet valves, drains, and faucets, shall be free of streaks, spots, stains, etc. Different cloths, sponges, brushes, and scouring pads shall be used to clean the sinks than the ones used for cleaning the toilets and urinals.
- 2.25.6 Walls, Partitions, and Doors: Clean the partition walls, partition doors, and walls surrounding the urinals and toilets. Remove any nonpermanent stains, spots, and streaks using a cloth/sponge dampened with a germicidal detergent solution. This also includes the light switches, doors and door latches/knobs, and any of the walls within the restroom. After cleaning the walls, they shall be free of fingerprints, smudges, grease, soil, mildew, or stains.
- 2.25.7 Floors: Mop the floor with a germicidal detergent solution, using a non-abrasive mop. After mopping, the floor shall have a uniform appearance free of hair, spots, spills, stains, dirt, streaks, residue, mop strings, etc. Mops shall be cleaned and disinfected prior to reusing. Mops used to clean bathrooms shall not be used in other areas.

- 2.25.8 Mirrors: Mirrors shall be cleaned with a streak-free product to remove soil, streaks, smudges, film etc., from the surface of the mirrors. The frame of the mirror and shelves and other adjacent areas shall be cleaned.

## **2.26 Floor Care Techniques**

- 2.261 The contractor shall determine the type, quality, and characteristics of all floor materials which are to be serviced under this contract. The contractor will be responsible for determining the proper cleaning method of each floor material so that City facilities remain in good condition. Excluding bathroom floors that require disinfecting, it is preferred that damp mopping be the primary method of cleaning all other floors under this contract. Warm and clean water or a neutral cleaner shall be used when damp mopping does not yield the desired results and the mildest solution possible shall be used. At no time shall any harsh or abrasive chemical be used on floors. An exception to this is for bathroom floors. All bathroom ceramic tile floors and VCT floors shall be disinfected and chemicals used for disinfecting can be used.
- 2.26.2 No material, treatment, or procedure should be used on any floor, stairway, or sidewalk that will cause any floor, stairway, or sidewalk surface to be slippery or unsafe to walk upon, especially in inclement weather.
- 2.26.3 Floors shall be maintained in such a manner as to promote longevity and safety. Upon completion of work, all floors shall be left in a clean, orderly, and safe condition. The contractor must take immediate corrective action when notified of unsafe conditions.
- 2.26.4 Removal of dirt and build-up near baseboards and corners is necessary to prevent discoloration. Upon completion of this task, the floors shall be free of all scuff marks, dirt, dust, soil, spots, stains, deposits, and film. Floors shall be completely dry and ready for traffic by the next City work day.

## **2.27 Continuity of Janitorial Service**

Upon the expiration of this contract, the contractor shall be willing to aid the City of Savannah in all ways possible in continuing the services provided under this agreement uninterrupted until the contract has been renewed or a new contract has been awarded.

## **2.28 Routine Maintenance Problem Report List**

The successful contractor must report any routine maintenance problems such as burned out lights, clogged drains, toilet problems, electrical outlet malfunctions, items broken, missing, and other items which require maintenance, repair, or replacement. This report should be submitted as needed to the City representative and should include irregularities in any of the areas serviced, regarding heating and ventilating equipment, lighting, furniture, broken windows, dispensing equipment in restrooms, or any other conditions that may require attention for repairs, adjustment, replacement, or correction.

## **2.29 Contract Monitoring**

All services required to be performed under this agreement will be subject to inspection by a representative of the City while in process or after completion. If any such services are found to be unsatisfactory and not in accordance with the requirements of this contract, the City representative will notify the contractor and the contractor must take immediate steps for corrective action. The contractor or site supervisor shall be available to meet on site with the City representative upon request to review and ensure that contract service levels are being met.

## **2.30 References**

A minimum of three references with contracts similar in size and scope to this contract shall be included. Each reference should include a contact person, phone number, company name, and address. **Attachment 3** shall be used to document references and must be included with the proposal to be further considered.

## **2.31 Annual Contract**

This is an annual contract and prices are to be held firm. The first term shall begin on the date of award and end one year after on December 31, 2020. This agreement may be renewed for up to three additional 12 month periods, if all contracting parties so agree and services provided by the vendor have been satisfactory. In the event this contract is not renewed prior to the expiration of any term, this contract shall continue to be honored on a month-to-month basis until this contract has been renewed.

## **2.32 Insurance Requirements**

Insurance Requirements are non-negotiable.

### **2.32.1 Comprehensive General Liability**

Contractor shall carry comprehensive general liability on an occurrence form with no “x, c or u” exclusions with the following minimum limits:

- Each occurrence - \$1,000,000
- Damage to Rented Premises - \$50,000
- Medical Expense - \$5,000
- Personal & Adv. Injury - \$1,000,000
- General Aggregate - \$2,000,000
- Products – Completed Ops. Aggregate - \$2,000,000

General aggregate shall apply on a per project basis.

Contractor will provide a Certificate of Insurance reflecting required coverage.

A waiver of subrogation endorsement to the policy in favor of the City shall also be provided and attached to the certificate.

A (30) day notice of cancellation in favor of the City must be endorsed to policy and attached to the certificate.

### **2.32.2 Commercial Automobile Liability**

The automobile policy must include coverage for owned, non-owned and hired automobiles

- Minimum limits are \$1,000,000
- Contractor will provide a Certificate of Insurance reflecting required coverage.
- A waiver of subrogation endorsement to the policy in favor of the City shall also be provided and attached to the certificate.
- A (30) day notice of cancellation in favor of the City must be endorsed to policy and attached to the certificate.

### **2.32.3 Workers Compensation**

Contractor shall carry a workers compensation policy including all statutory coverage required by Georgia state law.

Minimum employer’s liability limits:

- \$500,000 each accident
- \$500,000 each employee (disease)
- \$500,000 policy limit (disease)

Contractor will provide a Certificate of Insurance reflecting required coverage.

A waiver of subrogation endorsement to the policy in favor of the City shall also be provided and attached to the certificate.

A (30) day notice of cancellation in favor of the City must be endorsed to policy and attached to the certificate.

#### 2.32.4 Umbrella/Excess Liability

Contractor shall carry an umbrella/excess liability policy which must follow form over underlying policies: general liability, auto liability and employer's liability.

Minimum limits:

- \$1,000,000 per occurrence
- \$1,000,000 aggregate

Contractor will provide a Certificate of Insurance reflecting required coverage.

Waiver of subrogation endorsement to the policy in favor of the City shall also be provided and attached to the certificate.

A (30) day notice of cancellation in favor of the City must be endorsed to policy and attached to the certificate.

#### 2.32.5 General

All insurance shall be placed with Georgia admitted carriers with a current Best's rating of A (minus), X, or better

**SECTION III**

**FEE PROPOSAL**

**ALL PROPOSERS MUST BE REGISTERED SUPPLIERS ON THE CITY'S WEBSITE TO BE AWARDED AN EVENT. PLEASE REGISTER AT WWW.SAVANNAHGA.GOV. ELECTRONIC SUBMISSIONS WILL NOT BE ACCEPTED. PROPOSALS MUST BE SUBMITTED ON THIS FORM.**

Fee proposals shall be submitted on this form in a separate sealed envelope clearly marked Fee Proposal for Janitorial Westside RFP Event No. 7225 and include the name of the proposer. Fee proposals will only be opened if after the initial evaluation, proposer is deemed to be qualified. Fee proposals will then be considered in relation to the qualification points awarded to determine the overall best proposal in terms of fees and qualifications.

All addenda must be acknowledged in the cover letter according to the terms set forth in Section 2.2 of this RFP.

ITEM NO.	DESCRIPTION (Locations for janitorial services.)	MONTHLY COST	ANNUAL COST
1.	Mary Flornoy Golden Age Center		
2.	Tremont Park Community Center		
3.	Tompkins Center		
4.	Facilities Maintenance Building		
5.	Code Compliance Building		
6.	Liberty Community Center		
7.	Tatemville Community Center		

Total \$ \_\_\_\_\_

SUBMITTED BY: \_\_\_\_\_

PROPOSER: \_\_\_\_\_

SIGNED: \_\_\_\_\_

NAME (PRINT): \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY/STATE: \_\_\_\_\_ ZIP \_\_\_\_\_

TELEPHONE: ( \_\_\_\_\_ ) \_\_\_\_\_  
Area Code

FAX: ( \_\_\_\_\_ ) \_\_\_\_\_  
Area Code

EMAIL: \_\_\_\_\_

UNIT PRICE FOR JANITORIAL SERVICES \_\_\_\_\_ / SQUARE FOOT

DO YOU HAVE THE REQUIRED INSURANCE? \_\_\_\_\_

HAVE YOU PROVIDED DOCUMENTATION TO SUBSTANTIATE YOUR FIRM'S FINANCIAL CAPACITY TO MANAGE THIS CONTRACT PER SECTION 2.21? \_\_\_\_\_

HAVE YOU INCLUDED ATTACHMENT 2 PER SECTION 2.1.7? \_\_\_\_\_

HAVE YOU INCLUDED ATTACHMENT 3 PER SECTION 2.30? \_\_\_\_\_

HAVE YOU INCLUDED ATTACHMENT 5 PER SECTION 2.8.2? \_\_\_\_\_

I certify this proposal complies with the General and Specific Specifications and Conditions issued by the City except as clearly marked in the attached copy.

\_\_\_\_\_  
Please Print Name

\_\_\_\_\_  
Authorization Signature

\_\_\_\_\_  
Date

**ATTACHMENT 1**

**CITY OF SAVANNAH**

## **BACKGROUND STANDARDS FOR CUSTODIAL SERVICES**

### **Criminal Conviction Records:**

- A conviction (includes Judgment before Probation and Nolo Contendere) of DUI or DWI within the last three (3) years.
- A vehicular homicide or hit and run conviction.
- Pending Criminal cases
- Convictions, Nolo Contendre or pleas involving Sexual Offenses, Domestic Violence Act or Impersonating a Police Officer, Perjury or False Statements
- Felony convictions and Nolo Contendre or pleas involving felony arrests
- Serious Misdemeanor Convictions, Nolo Contendre, or pleas

Past convictions will be considered if they are substantially related to circumstances of the particular position. The following should be considered when reviewing a questionable background report:

- the kind of position for which the individual is being considered
- the circumstances surrounding the conviction
- whether such an appointment could be detrimental to the public's interest and welfare
- whether the individual may be employed in a position that offers inducement to repeat previous offenses
- the pattern or lack of pattern of offenses

All circumstances surrounding a pending case will be considered before making a final decision.

### **Credit Records:**

Credit background will be checked on all applicants (internal and external) applying for positions with cash handling responsibilities, cash posting responsibilities, supervision over cash operations or fiduciary functions. The credit check process as defined below is in compliance with the Fair Credit Reporting Act (FCRA).

1. The credit record is run through the Consumer Reporting Agency (CRA), by the background screening contractor.
2. If no credit problem is indicated, the applicant is cleared. If any of the following are indicated within the past 7 years, the record should be reviewed further.
  - Bankruptcy
  - Pattern of late payments (post 30-days)
  - Debt load significantly out-of-line with income

A determination of credit clearance should be based on the totality of the record, the position for which the applicant has applied, and potential City risk exposure.

## **ATTACHMENT 2**

**This attachment must be submitted with the RFP response in order to be considered further.**





## REFERENCES

In the space below, list three (3) current commercial references, similar in size. These references must have correct phone numbers and contact names.

1. Name of Company/Municipality: \_\_\_\_\_  
Address: \_\_\_\_\_  
Contact: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Dates janitorial service provided: \_\_\_\_\_  
Total Square Footage: \_\_\_\_\_
  
2. Name of Company/Municipality: \_\_\_\_\_  
Address: \_\_\_\_\_  
Contact: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Dates janitorial service provided: \_\_\_\_\_  
Total Square Footage: \_\_\_\_\_
  
3. Name of Company/Municipality: \_\_\_\_\_  
Address: \_\_\_\_\_  
Contact: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Dates janitorial service provided: \_\_\_\_\_  
Total Square Footage: \_\_\_\_\_

Green Purchase Product Criteria				
Custodial Products				
Product Use	Preferred Features	Hazards to Avoid	Example Products	Potential Web Resources for Green products
Cleaner	Non-toxic GreenSeal of Approval Low-VOC Biobased	Volatile hazardous chemicals, SARA 313 chemicals, Anti-microbial agents, Petroleum-based chemicals	-HURRISAFE 9030 (PCI of America) -Simple Green Clean Building Bathroom (Sunshine Makers, Inc.)	www.ecoptions.homedepot.com www.all-greenjanitorialproducts.com www.seventhgeneration.com www.simplegreen.com
Floor Cleaner	Low-VOC Non-toxic GreenSeal of Approval Biobased NESHAP Compliant	Ammonium hydroxide and other caustic components	-3M Twist 'n Fill Floor Cleaner (3M) -Green Concepts 40 Neutral Floor and Hard Surface Cleaner (Eco Concepts Inc.) -General Purpose Floor Cleaner (Tough Guy)	www.ecoptions.homedepot.com www.all-greenjanitorialproducts.com www.seventhgeneration.com www.simplegreen.com www.biogreenclean.com
Floor Finish	Non-toxic Low-VOC GreenSeal of Approval CA Compliant	Zinc, stoddard solvent, metal-crosslinked polymers	-Dura ZF Floor Finish (Maintex, Inc.) -Green Link Floor Finish (Zep Manufacturing Company)	www.all-greenjanitorialproducts.com
Hand Soap	Low-VOC Biobased Non-toxic GreenSeal of Approval	Anti-microbial/ anti-bacterial agents	-Simple Green Naturals Hand Soap (Sunshine Makers, Inc.) -TFX Green Certified Foam Hand Cleaner (GOJO Industries)	www.all-greenjanitorialproducts.com www.walmart.com www.target.com
Odor Control/ Neutralizer	Low-VOC Non-toxic GreenSeal of Approval	Volatile hazardous chemicals, SARA 313 chemicals	-BON-SA-45 Odor Neutralizer (Bioworld Products LLC) -Enzyme Odor Control (Ultimate Solutions, Inc.)	www.all-greenjanitorialproducts.com
Upholstery and Rug Cleaner	GreenSeal of Approval Biobased Non-toxic Low-VOC	SARA 313 chemicals (perchloroethylene)	-Shaw R2X Area Rug Spot Cleaner (Shield Industries, Inc.) -Rug Cleaner - Pride Shampoo (Chemco Industries, Inc.)	www.ecoptions.homedepot.com www.all-greenjanitorialproducts.com www.seventhgeneration.com www.simplegreen.com www.biogreenclean.com
Vacuum Cleaner and Other Cleaning Equipment	GreenSeal of Approval Recycled content	N/A	-Sanitaire Upright Vacuum Cleaner (Eureka) -Carpet Cleaner Shampooer (Eureka)	www.walmart.com www.target.com www.all-greenjanitorialproducts.com
Upholstery and Rug Cleaner	GreenSeal of Approval Biobased Non-toxic Low-VOC	SARA 313 chemicals (perchloroethylene)	-Shaw R2X Area Rug Spot Cleaner (Shield Industries, Inc.) -Rug Cleaner - Pride Shampoo (Chemco Industries, Inc.)	www.ecoptions.homedepot.com www.all-greenjanitorialproducts.com www.seventhgeneration.com www.simplegreen.com www.biogreenclean.com
Vacuum	GreenSeal of Approval	N/A	-Sanitaire Upright Vacuum	www.walmart.com

Cleaner and Other Cleaning Equipment	Recycled content		Cleaner (Eureka) -Carpet Cleaner Shampooer (Eureka)	www.target.com www.all-greenjanitorialproducts.com
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**General Website Resources:**

- [www.greenseal.org](http://www.greenseal.org)
- [www.all-greenjanitorialproducts.com](http://www.all-greenjanitorialproducts.com)
- [www.ecologo.org](http://www.ecologo.org)
- [www.buygreen.com/janitorial.aspx](http://www.buygreen.com/janitorial.aspx)
- [www.eartheasy.com](http://www.eartheasy.com)
- [www.greenguard.org](http://www.greenguard.org)
- [http://www.responsiblepurchasing.org/purchasing\\_guides/cleaners/standards](http://www.responsiblepurchasing.org/purchasing_guides/cleaners/standards)

**ATTACHMENT 5**

**QUESTIONNAIRE/REQUIREMENTS FOR JANITORIAL SERVICES**

**This questionnaire must be completed and submitted as part of the proposal in order to be considered further.**

In addition to the written proposal that demonstrates the proposer's understanding of the RFP, each proposer shall also provide the following information. Brochures and advertisements will not be accepted as a direct response to the questionnaire. A qualifying proposal must address all items.

- 1) What is unique and distinguishing about your company?
- 2) Provide your firm's vision and mission statements, and key services offered.
- 3) What are your firm's professional affiliations and accreditations?
- 4) Has your company, either presently or in the past, been involved in any litigation, bankruptcy, or reorganization for any reason? If so, please provide dates and resolution.
- 5) Has your organization ever failed to complete any work awarded to it?
- 6) What will be the preferred mode of communication between janitorial staff and City staff?
- 7) What is your company's corrective action procedure to ensure that problems are solved quickly and not repeated?
- 8) Describe your firm's proactive quality control program. Include any examples of forms currently being used and their particular function/use.
- 9) Who will be the primary point of contact for emergency responses? Please provide all contact information.
- 10) Describe how your employees are trained.
- 11) What is the hourly wage your company pays its crew members?

- 12) What is the hourly wage your company pays its crew leaders/supervisors?
- 13) Provide a detailed schedule example for each building to be serviced under this contract that describes the number of employees needed to clean each day and the man hours per day for crew members and crew lead/supervisors.
- 14) If awarded the contract, how many days would be needed to begin work with a full staff of employees with completed background checks?
- 15) Do you currently have a local presence in Savannah? Please explain.
- 16) Has your company visited each facility listed in this RFP?
- 17) Describe your firm's experience servicing historic buildings.
- 18) What specific cost savings measures have you proposed in this contract that will reduce costs without jeopardizing quality?

## **SECTION 01310 DISADVANTAGED BUSINESS EMPLOYMENT PROVISIONS**

The City of Savannah actively encourages employment and participation of small and disadvantaged businesses in all City contracts. Attention of the bidders is called to contract conditions contained herein pertaining to non-discrimination, equal employment opportunity, subcontracts, and opportunities for project area residents.

It is the policy of the City of Savannah that disadvantaged business enterprises (LDBEs) be given fair opportunity to participate in the performance of services for the City, and that prime contractors utilize LDBE subcontractors and suppliers to the fullest extent possible consistent with the efficient performance of the contract. The City of Savannah has not established a LDBE goal for this project.

In order to determine compliance, bidders shall **submit the following completed documents in a separate sealed envelope** clearly marked with the bid number, project name and number and **marked (Section 1310 Disadvantaged Business Employment Provisions)** with their bid:

1. Non-discrimination statement (Sec. 01310-3) and;
2. Proposed schedule of disadvantaged business enterprise participation (Sec. 01310-4)  
and;
3. Documentation of Good Faith Efforts [**Submit only if the goals are not met.**]

**Failure to submit the required documents shall result in the bid not being read or considered.**

Suggestions to help meet the goal:

- ✓ Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation of LDBEs.
- ✓ Advertising in general circulation media, trade association publications, or disadvantaged business enterprise media to solicit bids from LDBE subcontractors or suppliers. **[Advertisement should appear at least 10 days prior to bid due date, unless the City's solicitation period is shortened.]**
- ✓ Designating portions of the work for LDBE subcontracting in trades with established availability of LDBE subcontractors.
- ✓ Providing a minimum of 10 days notice prior to the Bid due date to LDBEs when requesting bids or proposals for furnishing material or services as a subcontractor or supplier.

Any attempt to submit false information, will result in a recommendation that the bidder be debarred from participating in future City contracts.

The contractor is required to fulfill any LDBE utilization commitments made unless good cause is demonstrated for any failure to fulfill such commitment. **Written approval is required prior to**

**any substitution.**

The contractor will maintain records and information necessary to document compliance with Good Faith Effort requirements, and the City shall have the right to inspect such records.

Any DBE listed in the completed form entitled "Proposed Schedule of LDBE Participation" (Section 01310-4) must be certified by an approved agency such as USDOT, GDOT, or SBA 8(a) prior to the due date of this bid. Proof of LDBE certification such as a certificate or letter from the certifying agency is required to accompany the bid. A firm that has submitted an application for LDBE certification or an application for LDBE certification under review but has not been certified is not qualified as a certified LDBE and will not be recognized as such during the City's evaluation process.

No bidder shall enter into an agreement with any LDBE that would in any way limit the LDBE's opportunities to sell to, or act as subcontractor for, any other party. Violation of this requirement would be grounds to deem the bidder non-responsive to this bid solicitation.

The following resources are available to aid bidders in complying with this section:

**The State of Georgia Department of Transportation** maintains a website listing of Disadvantaged Business Enterprises located at [www.dot.ga.gov/PS/Business/DBE](http://www.dot.ga.gov/PS/Business/DBE)

**Chatham County** Purchasing Department maintains a listing of Disadvantaged Business Enterprises to include Contractors, Consultants and Suppliers. Contact (912) 652-7860.

**GA Tech Procurement Assistance Center** maintains a listing of Disadvantaged Business Enterprises to include Contractors, Consultants and Suppliers. Contact (912) 963-2524.

**Savannah/Hilton Head International Airport Commission** maintains a listing of Disadvantaged Business Enterprises to include Contractors, Consultants and Suppliers. Contact (912) 964-0514 or visit the website at [www.savannahairport.com](http://www.savannahairport.com)

**Small Business Assistance Corporation** maintains a listing of Disadvantaged Business Enterprises to include Contractors, Consultants and Suppliers. Contact (912) 232-4700 or visit the website at [www.sbacsav.com](http://www.sbacsav.com).



## **NON-DISCRIMINATION STATEMENT**

The prime contractor / bidder certifies that:

- (1) No person shall be excluded from participation in, denied the benefit of, or otherwise discriminated against on the basis of race, color, national origin, or gender in connection with any bid submitted to the City of Savannah or the performance of any contract resulting therefrom;
- (2) That it is and shall be the policy of this Company to provide equal opportunity to all business persons seeking to contract or otherwise interested in contracting with this Company, including those companies owned and controlled by racial minorities, cultural minorities, women, and individuals belonging to other socially and economically disadvantaged groups;
- (3) In connection herewith, we acknowledge and warrant that this Company has been made aware of, understands and agrees to take affirmative action to provide such companies with the maximum practicable opportunities to do business with this Company;
- (4) That this promise of non-discrimination as made and set forth herein shall be continuing in nature and shall remain in full force and effect without interruption;
- (5) That the promises of non-discrimination as made and set forth herein shall be and are hereby deemed to be made as part of and incorporated by reference into any contract or portion thereof which this Company may hereafter obtain and;
- (6) That the failure of this Company to satisfactorily discharge any of the promises of non-discrimination as made and set forth herein shall constitute a material breach of contract entitling the City of Savannah to declare the contract in default and to exercise any and all applicable rights and remedies including but not limited to cancellation of the contract, termination of the contract, suspension and debarment from future contracting opportunities, and withholding and or forfeiture of compensation due and owing on a contract.

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Signature

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Title

**PROPOSED SCHEDULE OF DBE PARTICIPATION**

Any DBE listed in this completed form must be certified by an approved agency such as USDOT, GDOT, or SBA 8(a) prior to the due date of this bid. Proof of DBE certification such as a certificate or letter from the certifying agency is required to accompany the bid. A firm that has submitted an application for DBE certification or an application for DBE certification under review but has not been certified is not qualified as a certified DBE and will not be recognized as such during the City's evaluation process.

Name of Bidder/Proposer: \_\_\_\_\_ Bid No. \_\_\_\_\_

Project Title: \_\_\_\_\_.

**NOTE: Proof of DBE certification must be attached to this completed form for all firms listed in the table below.**

Name of DBE Participant	Telephone	Email	Address (City, State)	DBE? (Y/N)	Type of Work Sub-Contracted	Sub-contract Value (%)	Sub-contract Value (\$)
						%	
						%	
						%	
						%	
						%	
						%	
Total Base Bid							\$
Total Proposed DBE Subcontracts							\$
Bidder's Proposed DBE Participation							%

**The undersigned will enter into a formal agreement with the DBE Subcontractors/Proposers identified herein for work listed in this schedule conditioned upon executing of a contract with the Mayor and Aldermen of the City of Savannah.** The Prime's subcontractors' subcontractors must enter into a formal agreement with the tier subcontractor identified herein for work listed in this schedule. It is the responsibility of the Prime contractor to ensure compliance by all subcontractors.

**Joint Venture Disclosure**

If the prime bidder is a joint venture, please describe below the nature of the joint venture and level of work and financial participation to be provided by the disadvantaged joint venture firm.

Joint Venture Firms	Level of Work	Financial Participation

Printed name (company officer or representative): \_\_\_\_\_

Signature: \_\_\_\_\_

Title: \_\_\_\_\_ Email: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

## HIRE SAVANNAH AGREEMENT

<b>Event #:</b>		<b>Event Name:</b>	
<b>Bidder/Proposer Name:</b>			

The City of Savannah Mayor and Aldermen have established a priority to increase the utilization of the local workforce to the greatest extent possible on City contracts. To achieve this goal, the City has established the Hire Savannah Policy and Program which shall be included in all eligible bid awards of \$100,000 or more for covered services and \$250,000 or more for construction-related services as a method of inducing contractors to hire qualified workers who reside in Savannah, Georgia.

Contractors responding to this solicitation are required, as an issue of responsibility, to indicate that it agrees, if awarded a Covered Contract, to be bound to contractual obligations requiring it to use good faith efforts to meet the Hire Savannah Program requirements. If the bidder or proposer fails to respond affirmatively, it shall be deemed non-responsive to the solicitation.

A "Covered Contract" is a City-awarded contract that: (a) is not subject to state or federal requirements that prohibit or pre-empt the application of this Program to the contract; and (b) pays the Contractor \$100,000 or more for covered services or \$250,000 or more for construction-related services. "Construction-related Services" means services purchased by the City that involve construction, demolition, alteration and/or repair of city buildings, city public works or other city facilities.

Covered Services include the following services purchased by the City: food preparation or distribution; security services; routine maintenance services, such as janitorial, cleaning, refuse removal, recycling collections, and other similar services for normal upkeep of facilities; repair or refinishing services for furniture, fixtures, vehicles, machinery, or equipment, including preventative maintenance replacement of parts, and other activities needed to preserve the asset; clerical or other nonsupervisory office work, whether by temporary or permanent personnel; printing and reproduction services; and landscaping, lawn, or agricultural services. Covered Services does not include professional services, which are those technical services provided by an individual licensed Georgia professional or a registered professional consultant, including but not limited to lawyers, architects, engineers, and other design consultants.

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The City of Savannah Hire Savannah Policy is posted on the City of Savannah website. By signing below, the Bidder/Proposer affirms that it has read, understands and agrees to be bound by the terms and conditions of the Hire Savannah Policy.

**The undersigned hereby agrees to the terms and conditions set forth in this agreement.**

Company Name: \_\_\_\_\_

Company Address: \_\_\_\_\_

Company Official/Representative: \_\_\_\_\_

Position Title: \_\_\_\_\_

Authorizing Signature: \_\_\_\_\_ Date: \_\_\_\_\_



**CONTRACTOR AFFIDAVIT AND AGREEMENT**  
Employment Eligibility Verification

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. 13-10-91, stating affirmatively that the individual, firm, or corporation which is contracting with the City of Savannah has registered with and is participating in a federal work authorization program\* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91.

The undersigned further agrees that, should it employ or contract with any subcontractor(s) in connection with the physical performance of services pursuant to this contract with the City of Savannah, contractor will secure from such subcontractor(s) similar verification of compliance with O.C.G.A. 13-10-91 on the Subcontractor Affidavit provided in Rule 300-10-01-.08 or a substantially similar form. Contractor further agrees to maintain records of such compliance and provide a copy of each such verification to the City of Savannah at the time the subcontractor(s) is retained to perform such service.

\_\_\_\_\_  
EEV / Basic Pilot Program\* User Identification Number

BY:

\_\_\_\_\_  
Contractor Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Authorized Officer or Agent

\_\_\_\_\_  
Printed Name of Authorized Officer or Agent

\_\_\_\_\_  
Title of Authorized Officer or Agent of Contractor

\*As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV / Basic Pilot Program" operated by the U. S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).

\* \* \* \* \*

## **Instructions for Completing Contractor Affidavit and Agreement Form**

As required under Senate Bill 529 – “Georgia Security and Immigration Compliance Act” of 2006, O.C.G.A. Section 2, Article 3 13-10-91, public employers, their contractors and subcontractors are required to verify the work eligibility of all newly hired employees through an electronic federal work authorization program. The Georgia Department of Labor has added a new Chapter 300-10-1, entitled "Public Employers, Their Contractors and Subcontractors Required to Verify New Employee Work Eligibility Through a Federal Work Authorization Program," to the Rules and Regulations of the State of Georgia. (See website: [http://www.dol.state.ga.us/pdf/rules/300\\_10\\_1.pdf](http://www.dol.state.ga.us/pdf/rules/300_10_1.pdf).) The new rules designate the “Employment Eligibility Verification (EEV) Basic Pilot Program” operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security as the electronic federal work authorization program to be utilized for these purposes. The EEV/Basic Pilot Program can be accessed at: <https://everify.uscis.gov/enroll/StartPage.aspx?JS=YES>. Bidders shall comply with this new rule and submit with your bid the attached “Contractor Affidavit and Agreement.”

## ***Affidavit Verifying Status for City of Savannah Benefit Application***

By executing this affidavit under oath, as an applicant for a City of Savannah, Georgia Business License or Occupation Tax Certificate, Alcohol License, Taxi Permit, Contract or other public benefit as reference in O.C.G.A. Section 50-36-1, I am stating the following with respect to my bid for a City of Savannah contract for \_\_\_\_\_. [Name of natural person applying on behalf of individual, business, corporation, partnership, or other private entity]

1.) \_\_\_\_\_ I am a citizen of the United States.

**OR**

2.) \_\_\_\_\_ I am a legal permanent resident 18 years of age or older.

**OR**

3.) \_\_\_\_\_ I am an otherwise qualified alien (8 § USC 1641) or nonimmigrant under the Federal Immigration and Nationality Act (8 USC 1101 *et seq.*) 18 years of age or older and lawfully present in the United States.\*

In making the above representation under oath, I understand that any person who knowingly and willfully makes a false, fictitious, or fraudulent statement or representation in an affidavit shall be guilty of a violation of Code Section 16-10-20 of the Official Code of Georgia.

Signature of Applicant:

Date

\_\_\_\_\_

Printed Name:

\_\_\_\_\_

SUBSCRIBED AND SWORN  
BEFORE ME ON THIS THE  
\_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_\_\_

\* \_\_\_\_\_  
Alien Registration number for non-citizens.

Notary Public  
My Commission Expires:

***Instruction for Completing Systematic Alien Verification  
for Entitlement (SAVE) Form***

O.C.G.A. § 50-36-1, requires Georgia's cities to comply with the federal **Systematic Alien Verification for Entitlements (SAVE) Program**. SAVE is a federal program used to verify that applicants for certain "public benefits" are legally present in the United States. Contracts with the City are considered "public benefits." Therefore, the successful bidder will be required to provide the Affidavit Verifying Status for City of Savannah Benefit Application prior to receiving any City contract. The affidavit is included as part of this bid package but is only required of the successful bidder.