

# Safety Plan Form

Name: James Massey

Establishment: Two Tides Brewing Company

Address: 12 W 41<sup>st</sup> St, Savannah GA 31401

Date: 3/12/2026

1. *Identification of days and hours of operation.*

Sunday-Thursday: 12pm-10pm, Friday & Saturday: 12pm-12am

2. *Specific measures and procedures to address crowd management, both within and outside the premises.*

Rude, lewd, or aggressive customer behavior isn't tolerated, inside our premise or outside our premise on our property. If a customer makes you feel unsafe at any time you can ask them to leave and/or call the police (always call 911, not the non-emergency number). If an aggressive or unruly person is outside, have all the employees come inside until the person leaves and call the police if necessary. If you have to ask someone to leave, have another employee back you up in case they have to call 911. Use a calm and authoritative tone. Do not engage with any provocation. Any other disruptive behavior- smoking, outside alcohol, arguments, drunkenness, etc. can be addressed in a calm manner. Give a warning and alert your coworkers, plan for the next step if the behavior continues. No loitering is allowed and monitored by staff, although we do not post signs. There is never a cover charge. There are no transitional periods.

3. *Identification of any parking areas either owned or controlled by the licensee.*

All parking is on-street city parking. We don't have parking lots that we control.

4. *Means of controlling access to the premises and parking areas.*

We control access to the premise through lock and key when not open, and through signage when open. We have a camera security system both inside and out, and a total premise burglar alarm through Brinks. Staff who has access to the security system is James Massey (912-6650374). We control underage consumption on premise by checking ID's at every transaction. Servers use mental math to determine if people are underage.

5. *Security Staffing.*

We do not employ any security staffing. Our staff is trained on disruptive behavior to act accordingly and notify police when necessary.

6. *Specific measures and procedures to combat underage consumption of alcoholic beverages.*

Staff uses mental math and ID's at every transaction. Staff patrols the drinking areas to make sure drinks aren't being passed to minors. Everyone is ID'd.

7. *Specific measures and procedures to combat the risk of fire.*

Fire code followed at all times. Fire safety equipment easily visible, up to date and current with fire code.

8. *Discussion of matters related to managing emergencies, including fire, evacuation tactics, assignment of specific emergency management duties to personnel, coordination with public safety officers and emergency medical matters.*

All staff is trained on emergencies including fire, medical and police emergencies. In case of fire, all employees and patrons are ordered to evacuate to directly across the street from the premise on 41<sup>st</sup>. Authorities are contacted immediately by staff. The manager on duty coordinates and communicates the emergency procedures.

9. *Where applicable, discussion of measures the licensee will undertake to visibly distinguish between patrons under and over the age of 21.*

We use ID mental math. Everyone is ID'd. For events we do wrist bands. We confiscate fake ID's and call law enforcement.