

Safety Plan Form

Name: Tobey Vu

Establishment: Pho 5Spices

Address: 114 E Broughton St. Savannah, GA 31401

Date: 5/11/2026

1. *Identification of days and hours of operation.*

Mon-Thu: 11 am to 9 pm

Fri-Sat: 11 am to 10 pm

Sun: 12 noon to 9 pm

2. *Specific measures and procedures to address crowd management, both within and outside the premises.*

- Strictly enforce Fire Marshal-approved maximum occupancy by the manager-on-duty.

Reservation System:

- Reservations can be made online or in person, those that are waiting will be asked to wait outside, the host will alert the guests prior to their table being ready to head back to the restaurant, the host or manager will be responsible for addressing any crowds that form outside the restaurant.

Entrance and Exit Control:

- Station a trained host at the entrance to prevent guests from seating themselves and manage que spacing during peak periods

Layout and Physical Arrangement:

- Maintain adequate spacing between tables, avoid blocking emergency exits
- Ensure Smooth Server movement to reduce congestion

Peak Hours Planning:

- Increase Staff during – Weekend evenings, holidays and special events.
- Pre- Shift Briefing – review reservations and large parties. Assign sections strategically to balance load.

Security Camera On Site:

Security Cameras on site – 9 cameras on site strategically located to cover the whole space and 1 week footage is stored. Two cameras are in the front dining area, 1 camera pointing to the back dining area. 1 camera in the to-go prep room/storage area, 2 cameras in the kitchen, 1 camera in the dishwashing room, 1 camera at the back entry door, and one camera in the back alley.

Owner have access to the footage. Owner Contac: Tobey Vu, 316-299-1861

3. *Identification of any parking areas either owned or controlled by the licensee.*
No designated parking, public or street parking. Guest need to use City or Public Parking
4. *Means of controlling access to the premises and parking areas.*
 - **Premises:** Main entrance monitored by host/manager during all hours. Staff trained to check IDs and deny entry to underage or intoxicated persons. Doors locked after hours. Security cameras cover entrances.
 - **Parking Area:** Staff periodically monitor area and report issues to Savannah Police Department. No dedicated on-site parking lot.
5. *Security Staffing.*
No dedicated security personnel will be employed. The manager-on-duty and all trained staff will handle security and crowd management. Staff will monitor the premises, intervene as needed, and contact Savannah Police Department immediately for any serious issues.
6. *Specific measures and procedures to combat underage consumption of alcoholic beverages.*
 - Staff training and certification – Required to complete The City of Savannah Server Permit Training before they will be allowed to handle alcohol.
 - Valid government-issued ID required for every alcohol order.
 - Zero tolerance: No alcohol to minors. Fake IDs refused and reported if needed.
 - Manager-on-duty monitors bar and floor. Use mental math to check ID's.
7. *Specific measures and procedures to combat the risk of fire.*
 - Savannah Fire Marshal-approved systems, alarms, and extinguishers in place.
 - ABC fire extinguishers in kitchen, bar, and dining areas; all staff trained on use.
 - Regular staff fire evacuation training
 - Kitchen hoods/grease traps cleaned on schedule; no indoor smoking.
 - Exits kept clear
8. *Discussion of matters related to managing emergencies, including fire, evacuation tactics, assignment of specific emergency management duties to personnel, coordination with public safety officers and emergency medical matters.*
Fire & Evacuation: Fire Marshal-approved alarms, extinguishers, and suppression systems in place. Clearly marked, unobstructed exits with posted evacuation routes.
Personnel Duties:
 - Manager-on-duty: overall command and 911 contact.

- Staff: assigned to guide patrons at exits, assist mobility-impaired guests, and use extinguishers

Coordination & Medical: Immediate notification to Savannah Police, Fire, and EMS. First aid kit and AED on site. Full cooperation with public safety officers.

9. *Where applicable, discussion of measures the licensee will undertake to visibly distinguish between patrons under and over the age of 21.*

- Our establishment include all age groups as we are fine dining restaurant. Our establishment will not distinguish anyone visibly who is over or under the age of 21. However, we have a mandatory age verification policy. All alcohol orders require valid ID. Manager-on-duty monitors compliance.