

#### Savannah Police Department

City of Savannah City Council Workshop August 1, 2019

"To Serve, Protect and Build Trust"



# Crime Analysis



#### **2019 Entering Autos with Guns Stolen**

Method of Entry	Guns Stolen	Total
Forced	2	159
Unlocked	76	539
Keys	0	3
Grand Total	78	701

Note: Two (2) vehicles had two (2) or more guns stolen.





# COMPSTAT CITY JURISDICTION Week Ending 07/13/2019

	YTD 2019	YTD 2018	YTD 2017	Change 18 to 19	Change vs. 2017
HOMICIDE	13	11	17	2	-4
RAPE (Carnal) *	27	28	24	-1	3
RAPE (Other Penetration) *	3	24	21	-21	-18
COMMERCIAL ROBBERY	16	15	51	1	-35
STREET ROBBERY	102	99	111	3	-9
RESIDENTIAL ROBBERY	12	15	11	-3	1
AGG ASSAULT w/ GUN	176	115	159	61	17
AGG ASSAULT w/o GUN	279	170	144	109	135
TOTAL VIOLENT	628	477	538	32%	17%
COMMERCIAL BURGLARY	93	80	91	13	2
RESIDENTIAL BURGLARY	334	409	381	-75	-47
SUDDEN SNATCHING	31	39	58	-8	-27
SHOPLIFTING	709	749	806	-40	-97
THEFT FROM VEHICLE	722	633	888	89	-166
THEFT FROM YARD	278	306	376	-28	-98
THEFT FROM BLDG	304	361	486	-57	-182
OTHER LARCENY	129	86	94	43	35
AUTO THEFT	278	336	397	-58	-119
TOTAL PROPERTY	2878	2999	3577	-4%	-20%
TOTAL PART I	3506	3476	4115	1%	-15%



#### Homicide Clearance Rate

	Homicides	Arrests	<b>Exceptionally Cleared</b>	Open	Grand Jury	Clearance Rate
2019 YTD	14	11	0	9	0	79%
2018	28	17	3	8	6	93%
2017	35	23	1	13	4	80%

**National Homicide Clearance Rate: 64%** 



#### Violent Crimes Task Force

**200** Guns

378 Felony Arrests

**212** Misdemeanor Arrests

**107** City Ordinance Violations

**1,417** Traffic Citations

**114** Field Interviews

\$58,333.06 US Currency

\$1,800 Counterfeit Currency

15,555.78 Grams Marijuana

29.5 Grams Heroin

230.7 Grams Crack Cocaine

68.8 Grams Crystal Meth

4,871 Ecstasy Pills

156.8 Grams Cocaine

180.5 Xanax Pills

6.21 Grams Black Tar Heroin



#### Traffic

#### **Traffic Fatalities**

2017: 24 fatalities

2018: 14

2019 YTD: 9

#### **Total Citations**

2017: 11,365

2018: 22,547

2019 YTD: 22,979

#### **Hands-free citations**

2018: 864 (since July 1)

2019: 746



# Berkshire Study Recommendations

- > Take steps to reinforce the importance of patrol
- Plans to address short-term technology investment needs
- ➤ Modify take-home car policies
- Analysis and reviews of deploying AEDs throughout patrol
- Providing services to other agencies
- Steps to ensure preliminary investigations are performed
- Modify lieutenant assignments
- > Reduce civilian staffing in the pawn shop unit
- Modify approach to collecting evidence at crime scenes
- > Rotate call-out responsibility among C.I.D. lieutenants.
- ➤ Modify canine officer schedules

- Resources assigned to mounted patrol
- ➤ Additional training staff for management/supervisory training.
- Modify traffic enforcement officer schedules
- > Expand responsibilities of traffic lieutenant
- > Establishing recruiting goals
- ➤ Establish recruiting position to develop relationships with employment candidates
- Management and supervisory training and increase in staff to support these efforts
- Incorporate outreach into crime reduction initiatives
- ➤ Assign undercover vehicles to the SIU Unit.
- ➤ Establish ways for officers to make productive use of their time while waiting to appear in court.



#### Berkshire Study Recommendations Cont. (COMPLETED)

- > Improve physical security for customer service staff > Steps to reinforce the importance of civilians
- > Ensure officers write reports instead of referring.
- > Encourage officers to support Crime Stoppers program
- > Desired service levels and modify staffing.
- > Provide staffing to account for vacancies
- ➤ Modify shift rotation policies (March 2019)
- Centralize domestic violence investigations (March 2019)
- > Develop internal bid to provide custodial services
- Ensure assistant chiefs and majors have policy protection

- ➤ Management infrastructure to support efficiency and effectiveness
- > 7 -Recommendations were mooted due to demerger



## Berkshire Study Recommendations

(In Progress)

- > Plans to address longer-term technology investment needs (IT strategic plan submitted)
- Steps to reduce salary compression (Awaiting Pay and Comp)
- > Develop approaches for ensuring consistency among patrol managers (Mandatory Sergeant and Lieutenant training being developed)
- Assess the need to provide incentives for officers to accept centralized investigative assignments (Review after pay and comp)
- ➤ Electronic time tracking (2019-20)
- Develop "work around" to address accident reporting issues (Vendor reviews)
- > Develop case file management alternatives (Currently meeting with IT and vendors to identify solution)



# Relationship-Based Policing



# Youth & Community Outreach



















### Youth & Community Outreach

- Roll Call in the Street
- Coffee with a Cop
- National Night Out (Aug. 6)
- Reading to Students
- Pumpkin Painting with Police
- Bridge Builders Program
- Explorers Program
- PAL Summer Camp
- Juvenile Officer Program

- Citizens Police Academy (Next Class Starts Sept. 26)
- SPD Easter Egg Hunt
- Police Activities League (Coming Soon)
- Hope Walks



# Recruiting and Retention



### Sworn Officer Staffing

#### **TOTAL STAFFING: Authorized Staffing is 541 (18 grant funded)**

501 Officers (includes those in Academy and Patrol School)

Vacancies: 40

#### **Officers in Training: 53**

- 17 in the Academy (complete PTO Feb. 22, 2020)
- 17 in Patrol School (complete PTO Nov. 23, 2019)
- 19 in PTO (complete Aug. 17, 2019)

Pending separations: 1



### Officers in Training

#### **Class 314/315 (19 Officers)**

Academy 01/03/2019 – 03/22/2019 Patrol School 03/25/2019 – 05/03/2019 PTO 05/05/2019 – 08/17/2019

#### **Class 316/317 (17 Officers)**

ROC 03/11/2019 - 04/03/2019 Academy 04/04/2019 - 06/21/2019 Patrol School 06/24/2019 - 08/02/2019 PTO 08/04/2019 - 11/23/2019

#### Class 318/319 (17 Officers)

ROC 06/17/2019 - 07/10/2019 Academy 07/11/2019 - 09/27/2019 Patrol School 09/30/2019 - 11/08/2019 PTO 11/10/2019 - 02/22/2020

#### Class 320/321 (Currently Hiring)

ROC 09/09/2019 - 10/01/2019 Academy 10/02/2019 - 12/20/2019 Patrol School 12/23/2019 - 02/01/2020 PTO 02/02/2020 - 05/16/2020

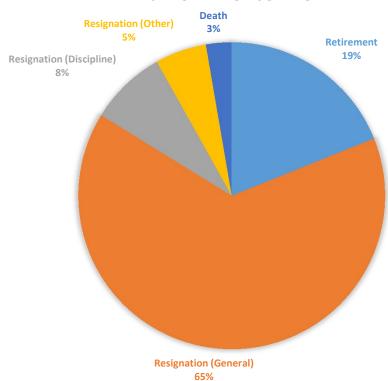


## Officer Applications

2014	2015	2016	2017	2018	2019
Oct. 10-Nov. 9 <b>28</b>	Dec. 10-Jan. 9 <b>20</b>	Dec. 10-Jan. 9 104	Dec. 10- Jan. 9 48	Dec. 10—Jan. 9 <b>55</b>	Jan 1 - Jan. 30 45
Nov. 10-Dec. 9 <b>26</b>	Jan. 10-Feb. 9 <b>32</b>	Jan. 10-Feb. 9 105	Jan. 10-Feb. 9 <b>67</b>	Jan 10—Feb. 9 <b>57</b>	Feb. 1 - Feb. 20 30
	Feb. 10-Mar. 9 <b>27</b>	Feb. 10-Mar. 9 <b>77</b>	Feb. 10-Mar. 9 <b>57</b>	Feb. 10 – Mar. 9 <b>41</b>	Mar. 1 - Mar. 31 53
	Mar. 10- Apr. 9 <b>75</b>	Mar. 10-Apr. 9 <b>72</b>	Mar. 10 -Apr. 9 <b>62</b>	Mar. 10 – Apr. 9 <b>42</b>	Apr. 1 - Apr. 30 - 31
	Apr. 10-May 9 <b>92</b>	Apr. 10-May 9 <b>65</b>	Apr. 10-May 9 <b>62</b>	Apr. 10 – May 9 <b>24</b>	May 1 – May 31 33
	May 10-Jun. 9 <b>71</b>	May 10 – Jun. 9 <b>77</b>	May 10 –Jun. 9 <b>46</b>	May 10 – Jun. 9 <b>26</b>	Jun. 1 – Jun. 30 57
	Jun. 10-July 9 97	June 10-Jul. 9 <b>75</b>	Jun 10 –Jul. 9 <b>50</b>	Jun. 10 – July 9 55 *	
	July 10-Aug. 9 <b>122</b>	July 10-Aug. 9 <b>76</b>	July 10 – Aug. 9 <b>64</b>	July 10 – Aug. 9 51	
	Aug. 10-Sep. 9 181	Aug. 10-Sept. 9 <b>60</b>	Aug. 10- Sept. 9 <b>63</b>	Aug. 10 – Sept. 7 78	
	Sep. 10-Oct. 9 151	Sep. 10-Oct. 9 <b>49</b>	Sep. 10-Oct. 9 <b>55</b>	Sept. 1 – Sept. 30 60	
	Oct. 10-Nov. 9 142	Oct. 10 – Nov. 9 <b>52</b>	Oct. 10 – Nov. 9 <b>66</b>	Oct. 1 - Oct. 30 58	
	Nov. 10-Dec. 9 104	Nov. 10—Dec. 9 <b>61</b>	Nov. 10 –Dec. 9 <b>32</b>	Nov. 1-Nov. 30 57	GREEN: Implemented digital
				Dec. 1-Dec. 30 42	advertising campaign

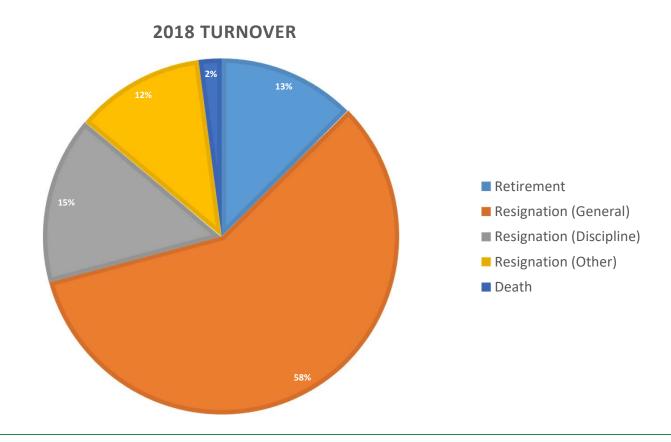






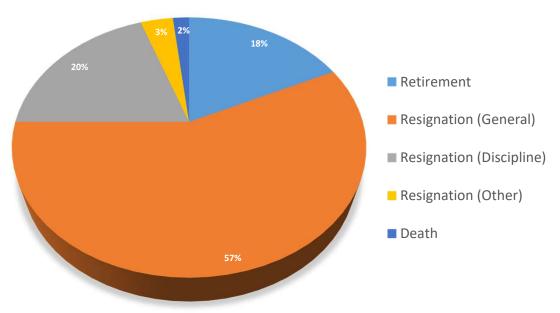
#### 2018 Turnover JANUARY 18 – JULY 18

Reasons For Leaving	# of Employees
Retirement	14
Resignation (General)	48
Resignation (Discipline)	6
Resignation (Other)	4
Death	2



Reason For Leaving	# of Employees
Retirement	18
Resignation (General)	84
Resignation (Discipline)	22
Resignation (Other)	17
Death	3
Total	144



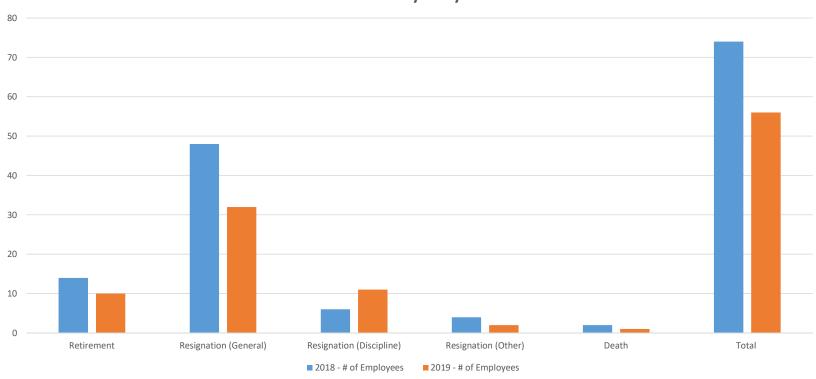


Reason for Leaving	# of Employees
Retirement	10
Resignation (General)	32
Resignation (Discipline)	11
Resignation (Other)	2
Death	1

## Turnover Comparison 2018 - 2019

Reason for Leaving	2018 - # of Employees	2019 - # of Employees
Retirement	14	10
Designation (Consum)	40	22
Resignation (General)	48	32
Resignation (Discipline)	6	11
Resignation (Other)	4	2
Death	2	1
Total	74	56





#### **Promotions**



Assistant Chief Lenny Gunther



Capt. Tonya Reid



Lt. Robert Larry



Lt. Charles Pugh



A Promotion and Badge Pinning will be held at 2 p.m. Aug. 2 at the Savannah Cultural Arts Center.