

Current Pay Schedule

Position	Hours Per Week	Current Pay Rate	Invoice Rate
Account Manager	40	\$15.00	\$21.50
Assistant Account Manager	40	\$14.00	\$20.47
Security officers	513	\$13.00	\$19.35

Proposed Pay Schedule this includes the previously agreed upon 1.49% increase

Position	Hours Per Week	Proposed Pay Rate w/ .50 Increase	Proposed Invoice Rate	<u>New Invoice Rate per Hour including the Pay Raise and 1.49% fee increase</u>
Account Manager	40	\$15.50	\$22.25	.75
Assistant Account Manager	40	\$14.50	\$21.20	.73
Security officers	513	\$13.50	\$20.10	.75