

SAVANNAH CITY COUNCIL Summary/Final Minutes Special Called Meeting JANUARY 13, 2020

CITY COUNCIL SPECIAL CALLED MEETING January 13, 2020 – 8:30 a.m. – 12:30 p.m.

PRESENT: Mayor Van R. Johnson, II, Presiding

Alderwoman Kesha Gibson-Carter, At-Large, Post 1 Alderwoman Alicia Miller Blakely, At-Large, Post 2

Alderwoman Bernetta B. Lanier, District 1

Alderman Detric Leggett, District 2 Aldermen Linda Wilder-Bryan, District 3 Alderman Nick Palumbo, District 4

Alderwoman Dr. Estella E. Shabazz, District 5

Alderman Kurtis Purtee, District 6

OTHERS PRESENT:

Interim City Manager Patrick C. Monahan Assistant City Manager Heath Lloyd Interim Chief Operating Officer Bret Bell

Taffanye Young, Chief Community Services Officer

Clerk of Council Mark Massey

The Special Called Meeting was held at 8:58 a.m. at the Savannah Civic Center in the Bryan Room. The Pledge of Allegiance was led by Alderman Purtee which was recited in unison. The invocation was offered by Alderman Leggett.

Opening Remarks and Introduction of Facilitator:

Mayor Johnson thanked and welcomed the citizens of Savannah to the first gathering of the newly elected officials. He asked for a moment of silence to honor Mayor Pro-Tem of the City of Port Wentworth, Ms. Debbie Johnson, who was an ex-employee of the City of Savannah. She passed away suddenly last evening.

The Mayor explained the process for the next two days and introduced Ms. Ruth Demeter, Ruth Demeter Consulting. He gave a brief outline of her education and consulting background.

Welcome:

Ms. Demeter thanked Mayor and Council for giving her the opportunity to come before them to facilitate the Visioning Session and welcomed all in attendance. She informed the Mayor and Council what the intent would be for the Visioning Sessions.

Introduction of City Council Members:

Each Council Member introduced themselves and gave two things they are excited to change for the City of Savannah and one thing you may not know about them.



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Discussion:

The following topics were discussed during the session, as facilitated by Ms. Demeter:

- How do we work together as a group?
- Participation in group activity.
- Reviewing actions for urgency and importance.
- Hiring a new City Manager (search firm, timeline, desired skills, etc.).
- Strategic visioning conversation.

Utilizing round-robin style, the feedback from each member of the City Council was gathered and added to the wall under various categories of skill/experience. The items gathered will be compiled by Glenn Hull in the City Manager's office.

Closing:

Mayor Johnson thanked all in attendance and with no further business coming before the assembly, Mayor Johnson adjourned the meeting at 12:16 p.m.

Mark Massey, Clerk of Council	
Date Minutes Approved:	
Initials:	



Qualities Expected of the Next City Manager

Mayor and Aldermen of the City of Savannah



Mayor and Aldermen of the City of Savannah

FAMILIAR WITH CITY OF THIS SIZE AND HISTORIC VALUES

(i.e. EAGER AND RECEPTIVE OF PEOPLE)

• REALIZES THE COMPREHENSIVE HISTORY
OF THE ENTIRE CITY OF SAVANNAH

► VISION FOR ENGAGING YOUTH IN CAREER DEVELOPMENT AND PERSONAL GROWTH

ABILITY TO BALANCE HISTORY AND GROWTH

INCLUSIVE OF THE FAITH-BASED COMMUNITY AND CHILDREN

► UNDERSTANDS THE NEEDS OF YOUNG ADULTS

► UNDERSTANDS THE NEEDS OF YOUNG ADULTS



Mayor and Aldermen of the City of Savannah

► PROGESSION OF CITY FROM MANAGEMENT AND CONSTITUENT PERSPECTIVE

BUILDING COMMUNITY VISION FROM GROUND UP

PERSONAL INTEGRITY, ETHICS, AND CHARACTER

► ALIGNED WITH ADOPTED MISSION STATEMENT

The mission of the City of Savannah is to provide exceptional public services to residents, businesses and guests so they may experience a safe, healthy, and thriving community.

US, HELP US WITH POLICIES AND INFORMATION

AND HAS THE ABILITY TO MAINTAIN A
POSITIVE WORK ENVIRONMENT

► SENSATIVE TO THE NEEDS OF CITY STAFF

(i.e. EQUAL CONCERN FOR INTERNAL AND EXTERNAL PARTNERS)

DEMOSTRATED EXECUTIVE LEVEL

MANAGEMENT OF A FULL SERVICE

MUNICIPAL OPERATION

DEMONSTRATED RECORD OF ENGAGEMENT WITH COMMUNITY AND NEIGHBORHOODS

► PROVEN TRACK RECORD OF TRANSPARENCY AND INCLUSIVENESS

ABILITY TO WORK WITH A DIVERSE COMMUNITY

(i.e. MILITARY AND COLLEGES/UNIVERSITIES)

► SUCCESSFUL EXPERIENCE MANAGING A PUBLIC SAFETY DEPARTMENT

(i.e. POLICE AND FIRE)

► ABILITY TO MANAGE A DIVERSE WORKFORCE, CONDUCT STRATEGIC DEPARTMENT EVALUATIONS, AND REORGANIZE IF NECESSARY

POSITIVE RELATIONSHIPS WITH THE BUSINESS COMMUNITY, WHILE BRINGING THEM TOGETHER WITH THE CITIZENS AND ELECTED OFFICIALS

OF SHARED RESPONSIBILITY WITH METROPOLITAN STATISTICAL AREA (MSA)

(i.e. STRONG INTERGOVERNMENTAL RELATIONS SKILLS)

► OFFERS SYNERGY AND CONTINUITY
BETWEEN DISTRICTS, AND FOSTERS REALTIME PARTNERSHIPS WITH OTHER
AGENCIES

(i.e. MUNICIPALITIES, COUNTIES, AND SCHOOL BOARD)

► ABILITY TO SPEAK DIPLOMATICALLY AND DIVERSITY IF TANTAMOUNT

PEOPLE ARE SAYING

► WILLING TO ASK FOR UNANIMOUS APPROVAL TO BE HIRED



Economic Development

Mayor and Aldermen of the City of Savannah

Economic Development

► EMBRACE CONCEPT OF EQUITABLE
DEVELOPMENT AND NEW URBAN DESIGN
THEORIES

Economic Development

NOWLEDGE OF POLICIES THAT MAXIMIZES
DISENFRANCHISED BUSINESS
PARTICIPATION

(i.e. WOMAN, MINORITY-OWNED, AND SMALL)



Technology

Mayor and Aldermen of the City of Savannah

Technology

► PROVEN TRACK RECORD WITH MANAGEMENT OF TECHNOLOGY, SYSTEMS, AND LOGISTICS

Technology

EXPLORE NEW TECHNOLOGY AND INSPIRE INNOVATION



Mayor and Aldermen of the City of Savannah

► BUDGETING EXPERIENCE WITH A MINDSET TO FIND INNOVATIVE WAYS TO DIVERSIFY REVENUE STREAMS BEYOND CITIZENSHIP

PUBLIC DOLLARS WHEN INVESTING IN PRIVATE VENTURES

DIRECT STAFF TO FIND POSITIVE WAYS TO INCREASE TAX BASE TO IMPROVE SERVICES TO ALL CITIZENS

NOWLEDGE AND EXPERIENCE IN COMMUNITY DEVELOPMENT ENTITIES (CDE)

► FOCUS ON WHOLE CITY DEVELOPMENT

(i.e. BEYOND DOWNTOWN)

► FISCALLY SUSTAINABLE VISION

EXPERIENCE WRITING AND MANAGING GRANTS

(i.e. SO THEY CAN HIRE A GREAT GRANT WRITER)

► EXECUTIVE EXPERIENCE IN A PORT CITY



Housing

Mayor and Aldermen of the City of Savannah

Housing

► CUSTOMER DRIVEN APROACH TO EXPANDING ACCESS TO HOUSING AND ADDRESSING HOMELESSNESS

Housing

FINANCIAL EMPOWERMENT AND AFFORDABLE HOUSING



Personal Attributes

Mayor and Aldermen of the City of Savannah

Personal Attributes

► GROWTH MINDSET, PROJECT STABILITY, STRONG!

Personal Attributes

STRONG PERSONALITY WITH YEARS OF SERVICE



Environment & Sustainability

Mayor and Aldermen of the City of Savannah

Environment & Sustainability

PROACTIVE AND UNDERSTANDS URBAN FOREST CONCEPT WITH THE ABILITY TO MANAGE/PROMOTE "WE ARE A GLOBAL CITY"

Environment & Sustainability

TO CREATE A VIABLE SUSTAINABLITY PLAN



SAVANNAH CITY COUNCIL Summary/Final Minutes Special Called Meeting JANUARY 14, 2020

CITY COUNCIL SPECIAL CALLED MEETING January 14, 2020 – 8:30 a.m. – 5:30 p.m.

PRESENT: Mayor Van R. Johnson, II, Presiding

Alderwoman Kesha Gibson-Carter, At-Large, Post 1 Alderwoman Alicia Miller Blakely, At-Large, Post 2

Alderwoman Bernetta B. Lanier, District 1

Alderman Detric Leggett, District 2 Aldermen Linda Wilder-Bryan, District 3 Alderman Nick Palumbo, District 4

Alderwoman Dr. Estella E. Shabazz, District 5

Alderman Kurtis Purtee, District 6

OTHERS PRESENT:

Interim City Manager Patrick C. Monahan Assistant City Manager Heath Lloyd City Attorney Bates Lovett Taffanye Young, Chief Community Services Officer

Clerk of Council Mark Massey

The Special Called Meeting was held at 8:59 a.m. at the Savannah Civic Center in the Bryan Room. The Pledge of Allegiance was led by Alderman Palumbo which was recited in unison. The invocation was offered by Alderwoman Dr. Shabazz.

Opening Remarks and Welcome:

Welcome and opening remarks by Mayor Johnson.

Discussion:

City Attorney Bates Lovett discussed his role as legal counsel for the Mayor and Aldermen. Attorney Lovett briefly outlined the Ordinances relating to Council's interaction with staff other than the City Attorney, City Manager and Clerk of Council. Mayor Johnson asked the Attorney or Clerk of Council to have available at Thursday's meeting the Ethics Resolution for all Councilmember to receive and sign.

Topics of discussion (continuing from the previous day), facilitated by Ms. Ruth Demeter.

- Review of Day One/Progress to date
- How do we prioritize goals over a four-year term
- What are our tasks for the first two quarters of 2020?

Lunch Break (1:15 p.m. – 2:02 p.m.)

Discussion: (Continued)

Alderwoman Wilder-Bryan announced the passing of long-time friend and community activist Freddie Patrick's passing today.



SAVANNAH CITY COUNCIL Summary/Final Minutes Special Called Meeting JANUARY 14, 2020

As the facilitator, Ms. Ruth Demeter continued to collect, receive and post input from the Mayor and Aldermen in round-robin fashion.

- Responsibilities and Management of Tasks
- Exercise Connecting Elected Officials to the Plan

Additional Housekeeping and organizational items:

Mayor Johnson polled the Council for a Special Called Meeting regarding approval of pending alcohol licenses. A consensus was reached that the meeting will be held on Tuesday, January 28, 2020, at 5:00 p.m., with attendance of Mayor Johnson, Aldermen Palumbo, Leggett, Purtee, and Alderwoman Dr. Shabazz.

Due to the Cities United Summit in Atlanta, the January 30, 2020, Regular Council Meeting is postposed/deferred to February 13, 2020.

Mayor Johnson briefly discussed the responsibilities and the nominations of Mayor Pro-Tem, Chairman and Vice Chairman that will be voted on at the meeting of Thursday, January 16, 2020. Alderwoman Blakely recommended Alderwoman Dr. Shabazz for Mayor Pro-Tem and Alderwoman Gibson-Carter for Chairman. Alderwoman Wilder-Bryan recommended Alderman Palumbo for Vice Chairman and Alderwoman Dr. Shabazz recommended Alderwoman Blakely for Vice Chairman.

The Mayor suggested altering the Council meeting times as the following: Meeting on the 2nd and 4th Thursday of each month. The meeting held on the 2nd Thursday will begin at 2:00 p.m. and the meeting held on the 4th Thursday to be held at 6:00 p.m. Work Sessions would be 10:00 a.m. and 4:00 p.m. It was suggested to test the new schedule out for a quarter to see how it works for Council and staff, starting with meetings in February.

For the days presenters/citizens attend the meetings, Mayor Johnson asked the City Manager to look into validating their parking by the City.

Closing:

The facilitator, Ms. Ruth Demeter, congratulated the Mayor and Council on a successful visioning session for the past day and a half. She asked Glenn Hull to create a document with a list of priorities/projects, as discussed by Mayor and Council during the session.

Mayor Johnson thanked Ms. Demeter, Council Members and all in attendance for their support and with no further business coming before the assembly, Mayor Johnson adjourned the meeting at 4:52 p.m.

Mark Massey, Clerk of Council	
Date Minutes Approved:	
Initials:	



First Quarter 2020

City of Savannah Goals



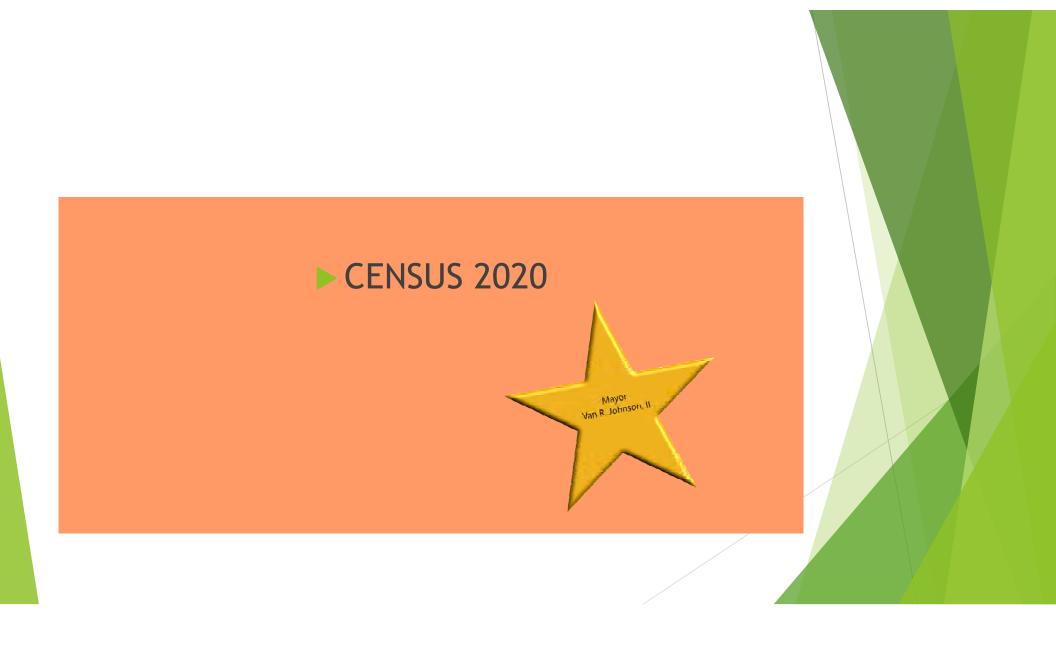
DRAFT ORDINANCES RESTRICTING MEMBERS
OF COUNCIL FROM ACCEPTING CAMPAIGN
DONATIONS FROM THOSE WHO DO BUSINESS
WITH THE CITY





COMPLETE APPOINTMENTS TO BOARDS, AUTHORITIES, AND COMMISSIONS





















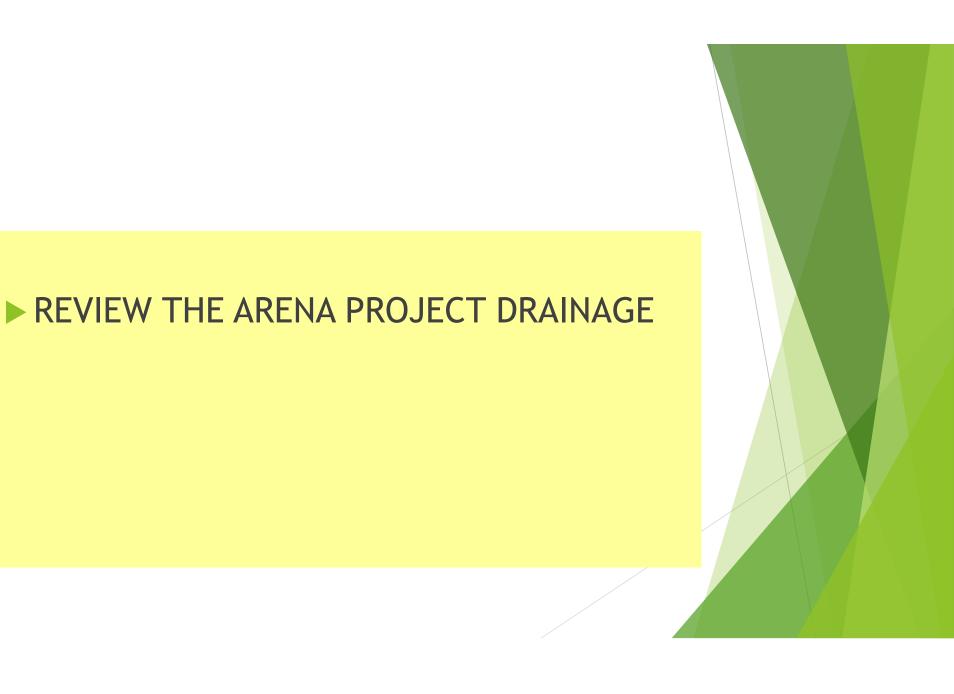












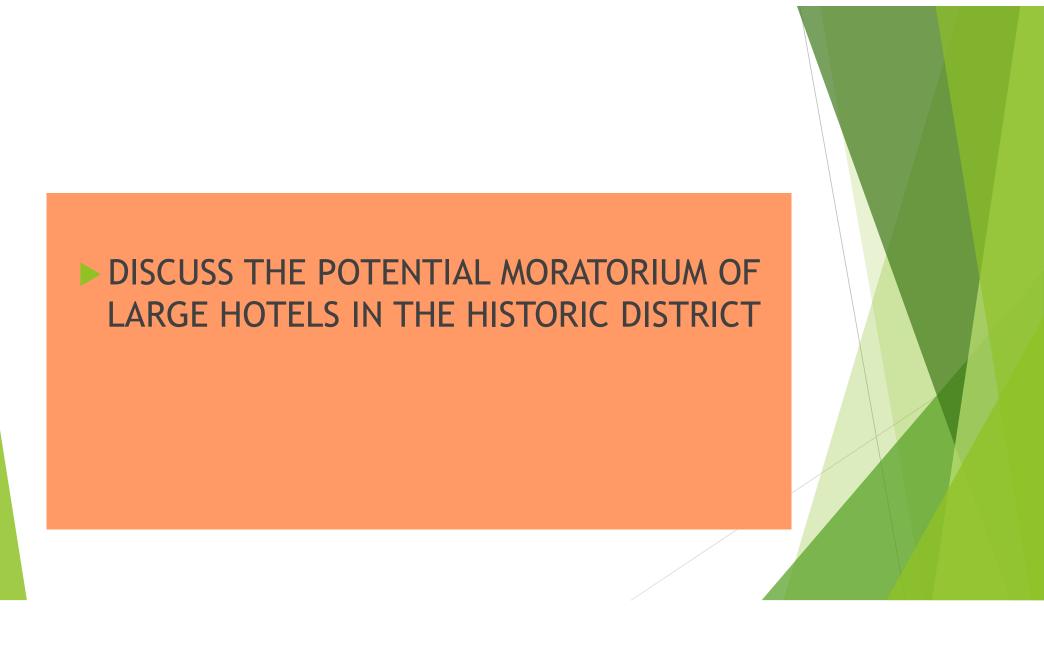


RESEARCH MUNICIPAL SALES TAX OPTIONS (i.e. MOST, T-SPLOST, etc.)

RESEARCH OPTIONS FOR REVENUE GENERATION

(i.e. GRANTS, TAX BASE, HOW MONEY IS SHARED)

FEDERAL OPPORTUNITY ZONES, AND PROMOTION OF THE INCENTIVES



PREVIEW OF REAL ESTATE TRANSACTIONS AND DISPERSMENT OF PROPERTY UNDER THE PREVIOUS ADMINISTRATION

REVIEW LIST OF SEDA OWNED PROPERTIES WITHIN THE CITY OF SAVANNAH





Second Quarter 2020

City of Savannah Goals













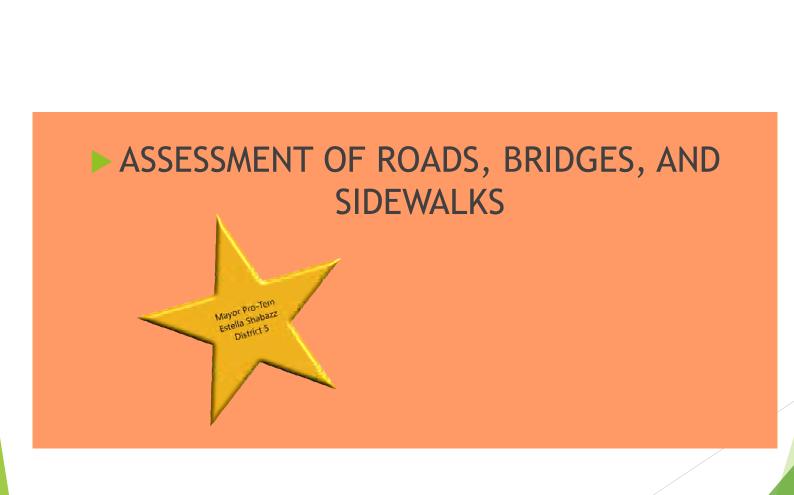
















FISCAL ANALYSIS OF THE CITY OF SAVANNAH
(i.e. Audit or Forensic Audit)

RESEARCH ALTERNATIVE STRATEGIES TO REDUCE MILLAGE RATE

(i.e. IMPACT FEES)

REVIEW ELECTRONIC MEDIA FOR COMPLIANCE WITH ADA

(i.e. Language, Speech, Hearing, etc.)

► CREATE A PLAN TO COMPLETE OUTSTANDING CAPTIAL PROJECTS THAT ARE OVERDUE



Third Quarter 2020

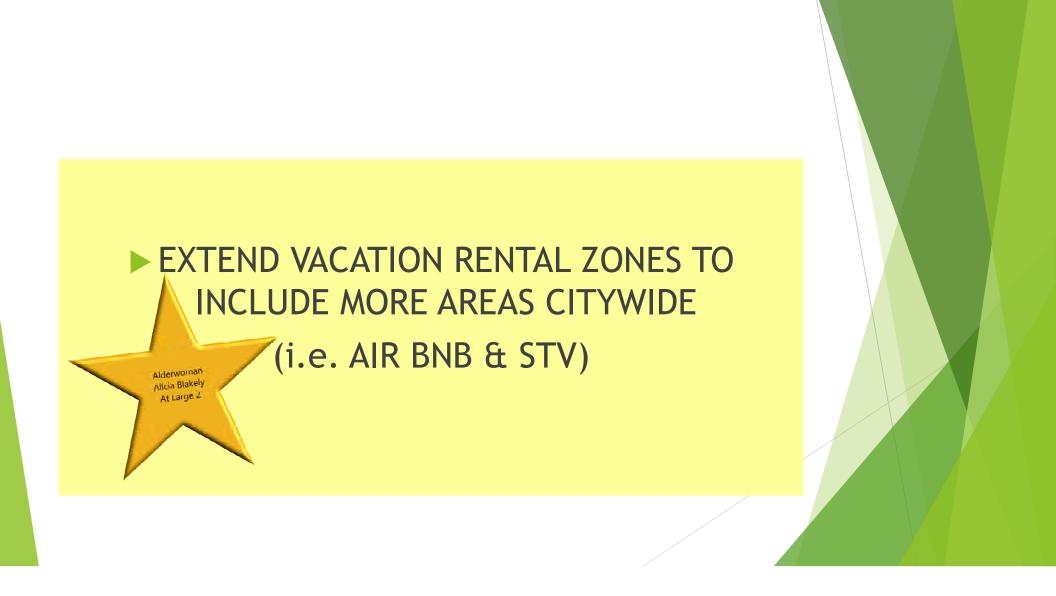
City of Savannah Goals













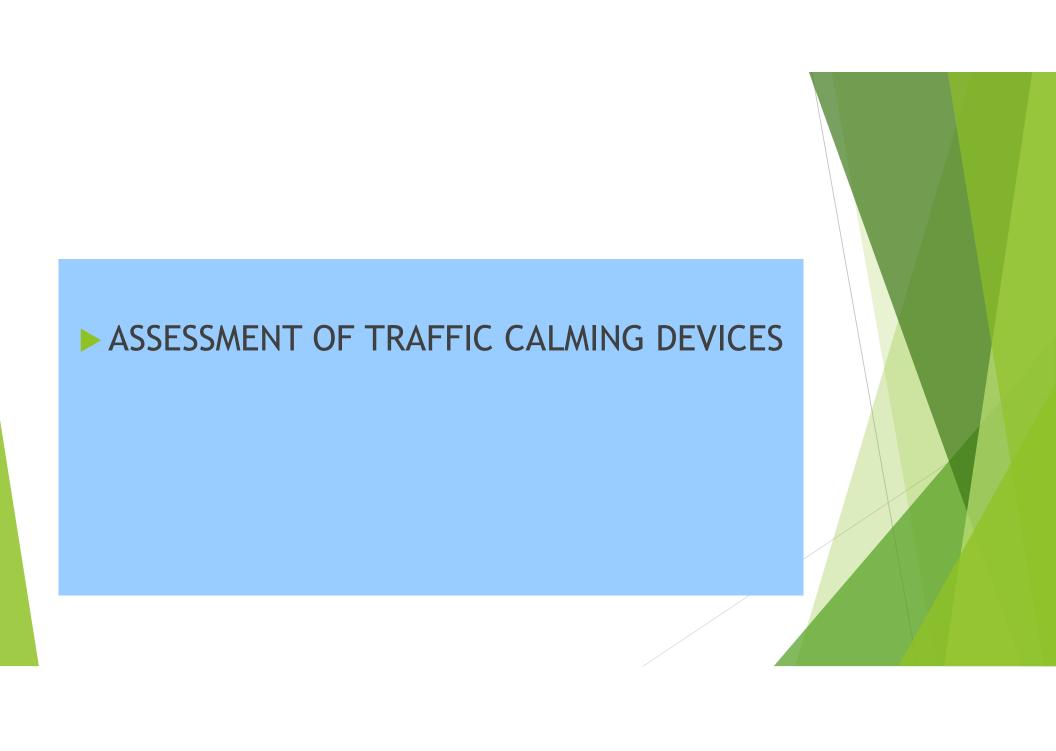




ON DIVERSITY FOR CITY STAFF,
PORPORTIONATE TO POPULATION



CITYWIDE OUTREACH FOR CAN/JOB TRAINING





CREATE A COMPREHENSIVE AND EQUITABLE RECREATION PLAN

(SCHOOL BOARD AND COUNTY ISSUES)

DISCCUSION ABOUT DISTRICT BUDGETS AND EXPENSE REIMBURSEMENTS FOR ELECTED OFFICIALS

FRIENDLY FOR NONPROFITS THAT PROVIDE SERVICES

(i.e. SLIDING FEE AND LEGAL ISSUES)

REVISIT STAFFING
(i.e. RIF)

CREATE A BUILDING/ZONING PLAN FOCUSING ON HOTEL DEVELOPMENT (i.e. WAGES)

► DISCUSSION ABOUT THE POSSIBLE RELOCATION OF THE WAVING GIRL MONUMENT

► RESTORE FIREFIGHTER HEAD COUNT TO PRE- 2017 LEVELS

RESTORE POLICE STAFFING TO PRE-2017 LEVELS



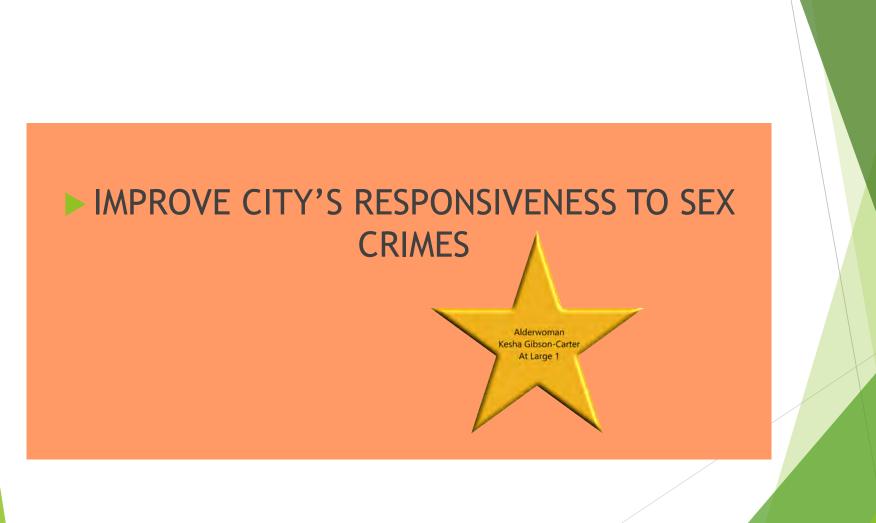
Fourth Quarter 2020

City of Savannah Goals









PUBLIC SAFETY STAFFING

OWNED PROPERTIES TO CITIZENS AT REDUCED RATE

RESEARCH HOW LARGE ENTITIES CAN SHARE TAX BURDEN

(i.e. Public and Private)

PROGRAM

(i.e. REWARD BASED, COST SAVINGS OPPORTUNITIES, ETC.)

PURCHASING AMONG GOVERNMENT AGENCIES IN CHATHAM COUNTY

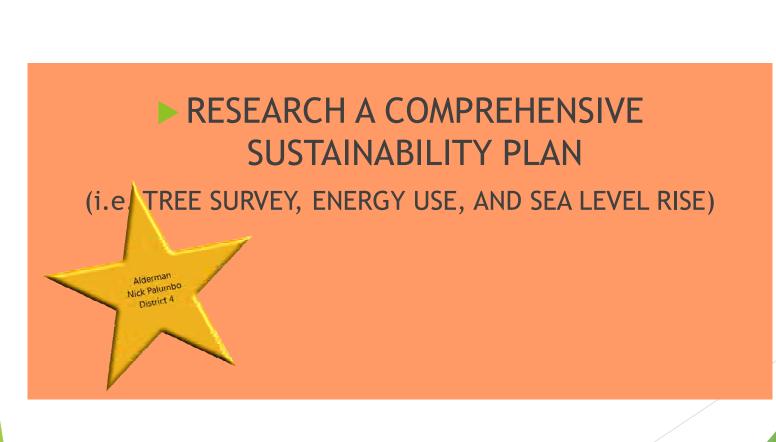
SUPPORT THE BLACK HERITAGE FESTIVAL AND OTHER YOUTH FRIENDLY EVENTS



First Quarter 2021

City of Savannah Goals







Second Quarter 2021

City of Savannah Goals

FOR CITIZENS

FOR BUSINESS STRATEGY
FOR BUSINESSES



(i.e. STREETS, SIDEWALKS, CENSUS, ETC.)







Third Quarter 2021



Fourth Quarter 2021





First Half 2022

CREATE A PAY FOR PERFORMANCE PLAN FOR CITY EMPLOYEES





Second Half 2022

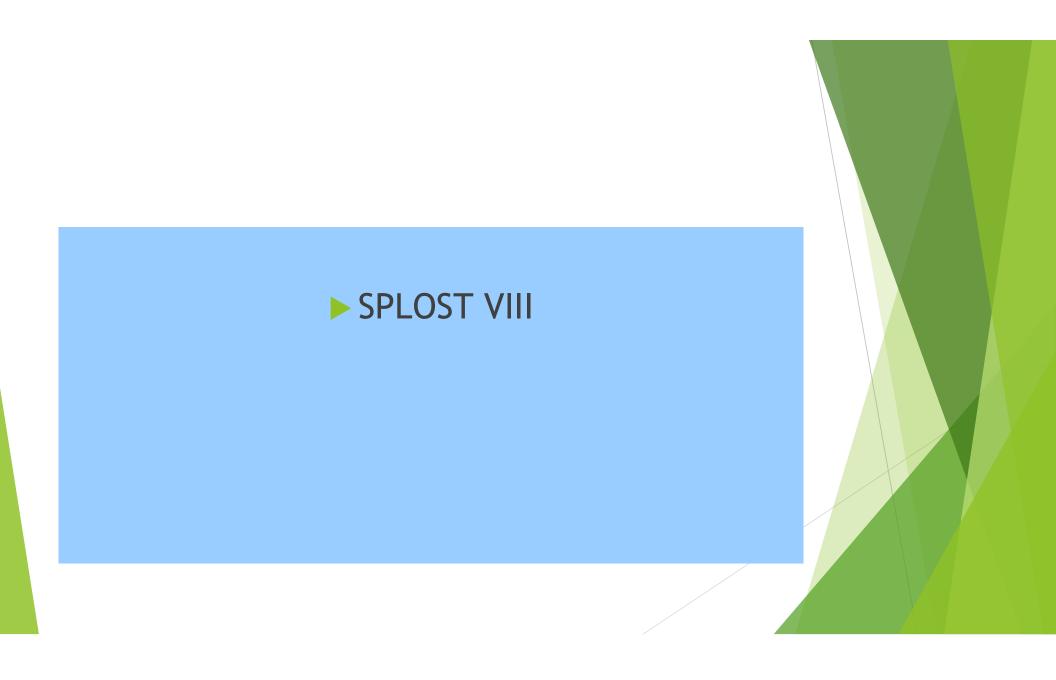


First Half 2023

RESEARCH THE POSSIBILITY OF REDISTRICTING



Second Half 2023



ENSURE ALL CITY EMPLOYEES MAKE A MINIMUM OF \$15 PER HOUR





PREPARATION FOR POSSIBLE REIMBURSEMENT

